FYLDE SLA -Commercial Offer

The price quoted is 'all inclusive' as we pride ourselves on being transparent in our pricing and not having 'hidden extras' or quoting limits on time or stating thresholds on services e.g. a certain number free and above that additional charges apply.

	Price per Annum	Comments/further information (incl. policy on price changes in future years)
HR service	£163,725	Previous annual cost plus 3.88% increase which is the assumed NJC Pay Award
Payroll and Pension service	£6.19 per payslip	Previous cost plus 3.88% increase which is the assumed NJC Pay Award
Health and Safety service	£33,969	Previous annual cost plus 3.88% increase which is the assumed NJC Pay Award
Value Added Benefits	 Access to iTrent, Managers Self-Serve, Employee Self-Serve and iRecruit with no additional system or licence costs Unlimited job advertising is available using the North West jobs portal Greater. Jobs. This has 1.8 million users and an average of 1.5 million page views per month. Saving approximately £250 per advert based upon commercial prices. Access to our eLearning platform iPool which includes mandatory training on topics such as GDPR and Safeguarding. Typically, in the market access to eLearning would cost a minimum of £20 per person per course. Development of and access to new Health and Safety Management System SharePoint site. Potential future development of using the accident reporting functionality in iTrent. 	
Details of the policy on price changes in future years	Customer loyalty would be rewarded and as such future increases would be in line with the annual NJC Pay Award as opposed to any links to RPI or CPI.	