

Details

Councillor Name and Role on Outside Body (for example, Observer, Trustee, Director)	Karen Buckley
Email	cllr.kbuckley@fylde.gov.uk
Period this report covers (date):	May - November 2015
Name of Outside Body:	North West Employers
How often does the organisation meet? And how often have you attended?	It has met twice since my appointment - 14 July (AGM) and 22 September. I have attended the latter meeting on NW Regional Pay.
Key issues arising for Fylde Borough Council	FBC has adopted the living wage as a minimum for all its employees. The introduction of a new national living wage next April will not have an immediate impact as this is at a lower level (£7.20), however it is proposed that this will rise to beyond £9 by the end of this parliament and therefore our MTFS will have to take account of this.
	Examples of issues could be those that may affect decisions regarding budget setting, challenges for residents, policy changes that affect partnership working etc
Who did you inform of these issues within Fylde Borough Council?	Chief Finance Officer
In the light of these meetings, is it worthwhile for the Council to continue to have a representative/representatives on this body?	Yes
Any further comments?	Of the NW councils represented, most had taken the decision to implement the living wage or were about to take that decision. The introduction of the new national living wage was not thought to bring with it any immediate issues, however, the rise to £9 per hour by 2020, together with upward pressure on other bandings will be significant. This is particularly the case for upper tier authorities or unitaries who contract out a large number of services, eg. care. Further discussions were held on the pay spine for local authorities and whether it is time to look at it again, given the fact that by 2020 the bottom third of the pay spine will be irrelevant.

Outside Bodies - Member Reporting Form

Councillor Name and Role on Outside Body (for example, Observer, Trustee, Director)	Cllr Edward Nash. Member
Period this report covers (date):	March 2015 – September 2015
Name of Outside Body:	North West of England & the Isle of Man Reserve Forces & Cadets Association
How often does the organisation meet? And how often have you attended?	Twice annually, attended AGM on 3 July 2015 at Haydock
Key issues arising for Fylde Borough Council (Continue on a separate sheet if necessary).	<p>Recruiting for the Reserves has improved owing to enhanced terms and conditions but is still a priority..</p> <p>All public sector organisations are urged to encourage their employees to join the reserves. Salaries are paid to enable reservists to serve longer to enable employers to hire temp replacements. Reservists qualify for full rates of Services pay when serving and an armed forces pension.</p> <p>Councils are asked to identify employees who are reservists and give them support when necessary.</p> <p>Lancashire County Council have formed an Armed Forces Network of Council champions of which our champion is a board member. We are looking at best practice and co-ordinating resources across the county.</p>
Who did you inform of these issues within Fylde Borough Council?	Chief Executive
In the light of these meetings, is it worthwhile for the Council to continue to have a representative/representatives on this body?	Yes, this is strongly encouraged by the MOD
Any further comments? (continue on a separate sheet if necessary)	