

## Public Protection Panel



Date	11 February 2008
Venue	Town Hall, Lytham St Annes
Committee members	David Eaves (Chairman) Keith Beckett, Kiran Mulholland
Other Councillors	Barbara Pagett
Officers	Philip Woodward, Ian Curtis, Christopher Kitchin
Others	Norma Brown (Unison)

### 1. Declarations of interest

Members were reminded that any personal/prejudicial interests should be declared as required by the Council's Code of Conduct adopted in accordance with the Local Government Act 2000.

### 2. Exclusion of the Public

RESOLVED: That under section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business, on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 3 of Schedule 12A of the Local government Act 1972.

### 3. The Appeal of Appellant A and Appellant B

The Committee considered the grievance appeal of Appellant A and Appellant B employee's of the Council.

Having Heard from P.S. and L.P. and their representative and from representatives of management, the panel RESOVLED:

1. To appologise on behalf of the Council for the disappointment that Appellant A and Appellant B must have suffered. The Committee felt that the appellants were justified in raising their concerns and right in pursuing those concerns to this level.
  2. To ask that the Chief Executive, inasmuch as it lies within his power now Mr White is no longer employed by the Council, investigates thoroughly the circumstances outlined in this matter, with a view to ensuring that proper open, and transparent procedures are followed in all future shared service or reorganisation exercises.
  3. To pay Appellant A and Appellant B a token sum of £500 each in recognition of the stress they have been placed under and the time and trouble they have taken to bring matters to this point.
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