

# **Agenda**

## **Audit and Standards Committee**

Date: Thursday, 13 June 2019 at 6:30 pm

Venue: Town Hall, St Annes, FY8 1LW

Committee members: Councillor John Singleton JP (Chairman)

Councillor Ed Nash (Vice-Chairman)

Councillors Paula Brearley, Delma Collins, Peter Collins, Ellie Gaunt, Brian Gill, Paul Hayhurst and Sally Nash.

	PROCEDURAL ITEMS:	PAGE
1	Declarations of Interest:  Declarations of interest, and the responsibility for declaring the same, are matters for elected members. Members are able to obtain advice, in writing, in advance of meetings. This should only be sought via the Council's Monitoring Officer. However, it should be noted that no advice on interests sought less than one working day prior to any meeting will be provided.	1
2	Confirmation of Minutes:  To confirm the minutes, as previously circulated, of the meeting held on 25 April 2019 as a correct record.	1
3	Substitute Members:  Details of any substitute members notified in accordance with council procedure rule 23(c).	1
	AUDIT DECISION ITEMS:	
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http://fylde.cmis.uk.com/fylde/DocumentsandInformation/PublicDocumentsandInformation.aspx

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### **DECISION ITEM**

REPORT OF	MEETING	DATE	ITEM NO				
SHARED HEAD OF INTERNAL AUDIT	AUDIT AND STANDARDS COMMITTEE	13 JUNE 2019	4				
INTERNAL AUDIT ANNUAL REPORT 2018/19							

#### **PUBLIC ITEM**

This item is for consideration in the public part of the meeting.

#### **SUMMARY**

The purpose of this report is to summarise the work undertaken by the Internal Audit Service during 2018/19 and to give an opinion as required by the Public Sector Internal Audit Standards on the adequacy and effectiveness of the Council's framework of governance, risk management and control.

The report also includes the summary of the performance of the Internal Audit Service and the results of the Quality Assurance and Improvement Programme.

#### **RECOMMENDATION**

That the Committee notes the contents of the report.

#### **SUMMARY OF PREVIOUS DECISIONS**

None

CORPORATE PRIORITIES	
Spending your money in the most efficient way to achieve excellent services (Value for Money)	٧
Delivering the services that customers expect of an excellent council (Clean and Green)	٧
Working with all partners (Vibrant Economy)	
To make sure Fylde continues to be one of the most desirable places to live (A Great Place to Live)	٧
Promoting Fylde as a great destination to visit (A Great Place to Visit)	٧

#### THE ROLE OF INTERNAL AUDIT

1. The Internal Audit Service is an assurance function that provides an independent and objective opinion on the adequacy and effectiveness of the council's control environment. The Public Sector Internal Audit Standards (PSIAS) issued by the Chartered Institute of Public Finance and Accountancy (CIPFA) and the Chartered Institute of Internal Auditors (CIIA) require the head of internal audit to provide an opinion on the council's control environment. This report fulfils this requirement and assists the councils in meeting the requirements of the Accounts and Audit Regulations 2015.

#### **OVERALL OPINION**

2. The PSIAS require the Head of Audit to provide an opinion on the overall adequacy and effectiveness of the organisation's framework of control, risk management and governance. I can confirm that the arrangements are of a good standards as detailed below:

**Control** – The Internal Audit Service provides an independent opinion on the adequacy of the internal control system. During 2018/19, 87% of the reviews undertaken were awarded either a Substantial or Moderate assurance rating. Any identified areas for improvement are agreed with senior management and are monitored to ensure they are effectively implemented.

**Risk Management** – the Council's arrangements were strengthened during 2018/19 by the introduction of the GRACE risk management system. Extensive training was delivered to Officers and will continue during 2019/20.

**Governance** – Internal Audit undertake a rigorous review of the effectiveness of the Council's governance arrangements and any identified areas for improvement are included within the Annual Governance Statement Action Plan. This review has confirmed that the Council's Governance Framework remains effective.

#### **INTERNAL AUDIT SERVICE**

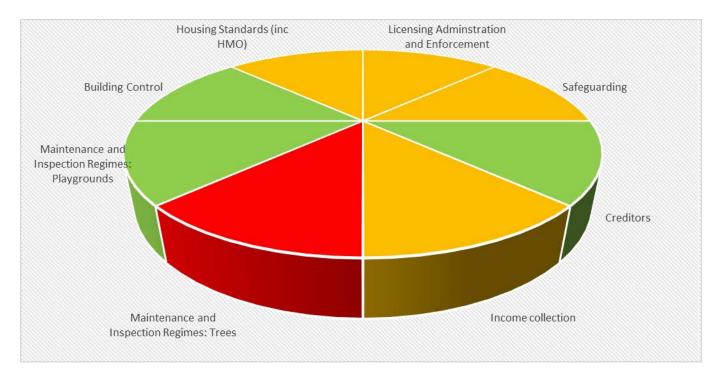
- 3. Internal Audit has always strived to provide, quality, responsive, efficient and cost effective service and pursues a policy of continuous improvement. Whilst its approach focuses on the extent to which managers have effective controls in place to mitigate their operational risks, audit work also specifically attempts to identify any opportunities for reduction in the level of controls in operation and to streamline processes.
- 4. The 2018/19 Audit Plan (6 months) was produced with a focus on the significant areas of risk and showing where assurance on these risks can be obtained. This led to an enhanced approach towards the audit and particularly reporting by identifying the sources of assurances within the audit area and then commenting on the effectiveness of those sources. As a result, audit reports now provide information on a greater volume and breadth of assurance for senior management and the Audit and Standards Committee.

#### INTERNAL AUDIT PLAN 2018/19 (6 month)

- 5. **Appendix A** to this report provides a detailed account of the individual audits undertaken during 2018/19. A summary of any actions that have been agreed with management to further improve controls within all the areas audited is also included within the appendix.
- 6. Members will be aware that each individual audit is awarded a separate controls assurance rating after the audit is completed to reflect the level of internal control that is present in each system / area. The table below shows the assurance ratings along with the definition for each:

Assurance Rating	Definition		
Full	There is a sound system of control designed to achieve the system objectives and		
	manage the risks to achieving those objectives.		
Substantial	While there is basically a sound system of control, there are some minor		
	weaknesses, which may put some of the system objectives at risk.		
Moderate	While there is basically a sound system of control, there are some more		
	significant/serious weaknesses, which may put some of the system objectives at		
	risk.		
Limited/None	There are significant weaknesses in key areas in the systems of control, which put		
	the system objectives at risk and leaves the system open to significant error or		
	abuse		

7. A total of 8 systems / areas were reviewed in accordance with the plan. The chart below shows the controls assurance ratings that were awarded for the individual audits undertaken during the year:



- 8. The vast majority of reviews were awarded either a substantial or moderate assurance rating. Of the 8 systems reviewed during 2018/19, only 1 received a limited assurance rating. The findings of this review was accepted and we will continue to work with the manager to ensure the agreed actions are fully implemented.
- 9. When the individual ratings are aggregated, it is our conclusion that these opinions should provide the Committee with sufficient assurance regarding the effectiveness of the authority's control environment.
- 10. Members are also reminded that the control ratings shown relate to the point in time when the respective audit reports were issued during the course of the year. They therefore represent a historical rather than a current judgement as managers have been charged with implementing corrective actions to address the controls issues raised which in turn is supported by management confirmation that actions have been implemented.

#### **INTERNAL AUDIT PERFORMANCE**

11. Audit findings have been reported in detail to the senior managers and directors for each service area. As detailed above we have been able to provide assurance through 8 individual audit engagements as well as other pieces of work which have not resulted in an assurance opinion. These are all included within the summary at Appendix A.

#### **Management response to Audit Findings**

12. In totality, there were 96 actions emanating Internal Audit's work which were due to be implemented by the 31<sup>st</sup> March 2019. We have been working closely with senior officers to establish the current status of each action and can now confirm the following:

Total number of actions due to implemented by 31 <sup>st</sup> March 2019	96
Number of actions implemented in full	85
Number remaining outstanding – revised dates agreed	11
Percentage implementation rate (target implementation rate – 90%)	88.5%

13. The outstanding actions relate to actions emanating from the following Internal Audit Plans:

2016/17 4 actions

2018/19 7 actions

Members can be assured that all of the 11 outstanding actions are currently in progress and realistic revised implementation dates have been agreed for each action. We will continue to work with managers until they are fully implemented.

14. Furthermore, Internal Audit Progress reports presented to the Audit and Standards Committee in September and January will contain information regarding the implementation of agreed actions from reviews which have been awarded a limited assurance rating.

#### **Customer Satisfaction**

- 15. Customers are asked to complete a satisfaction survey as the Final Report is issued. During 2018/19, this process was reviewed and a different set of questions were established. The mechanism for collating this data was also amended with the use of Survey Monkey being introduced.
- 16. The results from 2018/19 indicate an upwards trend in customer satisfaction as highlighted in the table below:

Year	Target	Actual	Comments
2018 / 19	90%	94%	Target exceeded
2017/ 18			Performance indicator not collated
2016/17	90%	90.4%	Target achieved

#### **QUALITY AND IMPROVEMENT ASSURANCE PROGRAMME**

- 17. The PSIAS came into force from 1 April 2013 and the annual review of effectiveness of Internal Audit is now demonstrated through a self-assessment against these standards. At least once every five years, however, some external independent input into the assessment is required and in December 2016 a Peer Review team provided external validation of the self-assessment.
- 18. The Corporate Governance Group has reviewed and challenged the self-assessment and concluded that the Internal Audit Service effectively demonstrates conformance with the Standards and there have been no instances of non-conformance. The self-assessment is contained in a separate report on this agenda.
- 19. An update on the action plan arising from the external assessment in December 2016 is attached at Appendix B. This shows that 12 of the 15 actions are now complete. One action is on-going and the remaining two have been carried forward to 2019/20 and are included within the PSIAS Action Plan 2019 table at Appendix C.

IMPLICATIONS					
Finance	None arising from this report				
Legal	There are no legal implications arising from this report, however the provision of an Internal Audit Service is a requirement of the Accounts and Audit Regulations 2015				
Community Safety	None arising from this report				
Human Rights and Equalities	None arising from this report				
Sustainability and Environmental Impact	None arising from this report				
Health & Safety and Risk Management	This report supports the Audit and Standards Committee in undertaking it's role which includes providing independent oversight of the adequacy of the council's framework of governance, risk and control				

LEAD AUTHOR	CONTACT DETAILS	DATE
Dawn Highton	Dawn.highton@fylde.gov.uk 01253 658413	May 2019

BACKGROUND PAPERS					
Name of document Date Where available for inspection					
2018/19 Internal Audit Plan	September 2018	Audit office, Town Hall			

Attached documents
Appendix A – Summary of Audit Work 2018/19
Appendix B – PSIAS Action Table

Appendix C – PSIAS Action Plan 2019

Audits	Audit Approach	Controls	Key Control issues	Agı	Agreed Actions			
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date	
Annual Governance Statement	The Council is required under 10(1)(b) of the Accounts and Audit Regulations 2015, to publish an Annual Governance Statement (AGS).  The role of Internal Audit was to coordinate a review of the system of governance and highlight any improvement actions to include in the Annual Governance Statement Action Plan.	Not applicable	Proactive input provided rather than an audit / review	N/A	N / A	N / A	N / A	
Anti Fraud and Corruption	To raise awareness of fraud issues / ensure probity policies are reviewed and publicised	Not applicable	Proactive input provided rather than an audit / review	N/A	N / A	N/ A	N / A	
National Fraud Initiative	The NFI is a data matching exercise, using sophisticated computer techniques which matches data within and between organisations to help detect fraud, overpayments and error.  Internal Audit co-ordinated the Council's input to the 2018/19 main exercise.	Not applicable	Investigations are currently being undertaken by the Corporate Fraud Team and will be reported to the Audit and Standards Committee in due course.	N/A	N / A	N/ A	N / A	
Licensing Administration and Enforcement	The Licensing Act 2003 places a legal duty on the Council whose main role is to ensure and improve the standards of public safety in respect of license premises, persons and vehicles in order achieve the following four key objectives:  The prevention of crime and disorder; The prevention of public nuisance; Public safety; and The protection of children from harm.	Moderate	Our work has established that the controls in place in relation to the application and renewal of licences is operating effectively and that the 1 <sup>st</sup> and 2 <sup>nd</sup> lines of defence are largely reliable. Officers are knowledgeable and experienced and have developed comprehensive policies and procedures, following a rigorous consultation process. All relevant documentation is received prior to licences	9	0	9	0	

Audits	Audit Approach	Controls	Key Control issues	Agr	Agreed Actions			
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date	
	The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.		being issued. Our review, however, has highlighted some areas for improvement and these include:  The introduction of managerial checks of key administrative processes and information held; The development and compliance of a pro-active enforcement schedule; Ensuring that there is a clear separation of duties when taking payments.					
Safeguarding	Section 11 of the Children Act 2004 places a duty on key people and bodies to make arrangements to ensure that their functions are discharged with regard to the need to safeguard and promote the welfare of children. The application of this duty will vary according to the nature of each agency and its functions. Fylde as a district Council has specific statutory responsibilities.  The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.	Moderate	Our work has established that the Council, largely has sufficient arrangements in place and that the other sources of assurance are operating effectively. The Council has a recently revised Policy and the results of the survey confirmed that office based staff awareness of the Policy and the process to report a safeguarding concern is good. One role of a district council is to ensure that <b>all</b> staff and volunteers are aware of the Safeguarding Policy and that they feel that they have sufficient knowledge in order to be able to recognise signs of abuse or neglect. It is these areas where the current arrangements could be strengthened.	9	4	3	2	

Audits	Audit Approach	Controls	Key Control issues	Agreed Actions				
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date	
							$\overline{\top}$	
Creditors	It is important that the Council maintains an adequate cashflow in order to make payment to suppliers for goods and services requested according to their payment terms, and effective procedures operate to ensure compliance with the Government's Prompt Payment Policy.  The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.	Substantial	Our work has established that the controls in place in relation to the ordering of works, goods and services and the payment of supplier invoices are generally operating effectively and that the 1st and 3rd lines of defence are largely reliable. There have been periods over the last 18 months where the Finance Team has seen significant change with experienced staff retiring, the use of temporary staff and operating on fewer resources. However, the appointment of a new Finance Administration Team Manager and Financial Accounting Manager in recent months will help stabilise the team moving forward. Our review, however, has highlighted some areas of improvement and these include:  Up-to-date documented procedure notes; Purchase orders are raised before the supply of goods and services; The introduction of managerial checks both centrally and departmentally.					

Audits	• •	Controls	Key Control issues	Agreed Actions				
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date	
Income Collection	The Council must ensure the efficient collection of income to be able to finance its operations and provide the most appropriate services to the community. The Council maintains a Customer Service facility to allow customers to make payments in person as well as receiving internet payments, telephone payments and payments via the post. In 2017/2018 the Council received approximately £3.5 million cash and cheque payments via these channels.  The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.	Moderate	The Finance Team has undergone a prolonged period of staff changeover that has resulted in a challenging workload and a redistribution of tasks within the team. The Council has recently recruited a new Finance Administration Team Manager (FATM) and Financial Accounting Manager (FAM) that bring with them experience of financial management within a Local Government environment that will stabilise the team moving forward. Our work established that the Council has sufficient arrangements in place for the collection, receipting and banking of Council income however some weaknesses were identified including:  The Council's Banking and Cash Handling Procedures requires updating; The absence of supervisory checks to minimise error or fraud; The lack of officer awareness of Council fraud policies and procedures.	7	0	7	0	

Audits	Audit Approach	Controls	Key Control issues	Agreed Actions				
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date	
Maintenance and Inspection Regime - Trees	The Occupiers Liability Act 1957 (Section 2) and 1984 sets out the Council's legal responsibilities to ensure our land and public areas and their immediate surroundings are safe for all visitors.	LIMITED	Our work has established that the Council does not have arrangements in place to ensure the robust management of its own tree stock. The Senior Arborist is very	12	0	7	5	
	As a landowner the Council owes a duty of care to all people who might be injured by a tree and as such is responsible for the identification, inspection and maintenance of its tree stock spread across the boroughs parks, open spaces, cemetery and amenity woodland.  The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.		knowledgeable of the Council's tree stock present within the borough's parks and amenity woodland and has received an appropriate level of training to allow him to carry out his role competently. However much of this knowledge is tacit and exposes the Council to the risk that it is unable to demonstrate that the whole of the tree stock is being effectively managed. Significant weaknesses exist with a lack of a tree management policy, no central record keeping arrangements and no formal inspection and maintenance regime.					

Audits	Audit Approach	Controls	Key Control issues	Agreed Actions			
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date
Maintenance and Inspection Regime - Playgrounds	The Occupiers Liability Act 1957 (Section 2) 1984; and the Health & Safety at Work Act (1974) sets out the Council's legal responsibilities to ensure our land and public areas and their immediate surroundings are safe for all visitors.  The Management of Health & Safety at Work Regulations 1999 also recommends that owners and managers of premises should undertake a risk assessment of their facilities including children's playgrounds.  The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.	Substantial	Our work has established that the Council has sufficient and well established arrangements in place and that other sources of assurance are operating effectively. A robust inspection and maintenance regime is operational with good central records held within the "play inspections" system to support work that has been undertaken by the team. Formalisation of these procedures within a playground management policy would further strengthen these arrangements and clearly define the Council's responsibilities and priorities.	5	0	5	0
Building Control	The Building Regulations 2010 places a legal duty on the Council to ensure building work carried out in the Borough meets minimum standards and that buildings are accessible and provide a safe and healthy environment.  The objective of the audit was to provide assurance or otherwise on the adequacy and effectiveness of the key controls implemented by management to ensure that the identified risks are being sufficiently managed.	Substantial	Our work has established that the controls in place in relation to the Building Control Service are operating effectively and that the 1 <sup>st</sup> line assurance is generally reliable. The service has recently been awarded the LABC Quality Management System (ISO 9001: 2015) accreditation and publicising the achievement of these standards may generate an increase in the demand for the service.	5	2	3	0

Audits	Audit Approach	Controls	Key Control issues	Agreed Actions				
undertaken		Assurance Rating		No of agreed actions	Implemented	Not Due	Revised Date	
				1			$\overline{}$	
Coastal Defence Project	We are a member of the project team to provide advice and guidance on governance, control and risk. In addition we have provided support to enable the production of a robust risk register, which is currently being reviewed and assessed.	Not applicable	Proactive input provided rather than an audit / review	N/A	N / A	N/ A	N / A	
Housing Standards	The Housing Team work with home owners, landlords and tenants to improve housing conditions in the private sector. There are minimum standards that apply to all housing and the Council has legal powers to undertake enforcement action under the Housing Act 2004, Energy Act 2011 & the Housing & Planning Act 2016 to instruct landlords to improve and repair their properties.	Moderate	The Council has recently recruited a new Principal Housing Services Officer (PHSO) who brings with her a wealth of experience regarding all aspects of Housing Standards. It is clear that in the short time she has been here that improvements to the Service are being made and that she is formalising the current arrangements. Our work, however, has identified that weaknesses remain including:  • The lack of a Housing Strategy and associated polices which require updating;  • The absence of supervisory checks to ensure consistency;  • The lack of any enforcement activity;  • The informal approach to inspections in relation to Houses in Multiple Occupation (HMO), immigration and private sector.	10	0	10	0	

## Appendix A – Summary of Audit Work 2018/19

Audits undertaken	Audit Approach	Controls Assurance Rating	Key Control issues	No of agreed actions	e e d d d d d d d d d d d d d d d d d d	Not Due	Revised Date
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### Public Sector Internal Audit Standards Action Table (2016) - Peer Review Assessment

The following points for consideration, whilst addressing issues relating to the Standards will help to develop the Internal Audit Service. Some of these also reflect the views expressed during the interviews conducted with Chief Officers at Fylde Borough Council during the course of the assessment:

PSIAS Ref	No	Point For Consideration	Responsible	Update as at 31.3.19
2000	1	Internal Audit should consider the need for a flexible, less rigid stance in relation to wider ranging corporate issues  This will require communication with senior management to enhance their understanding of the value that Internal Audit can add outside of its main assurance work.	Head of Internal Audit	Internal Audit Plan 19/20 includes project team involvement to provide pro-active advice and guidance on internal control, governance and risk management. Internal Audit have also been heavily involved with the implementation of GRACE risk management system to further embed the identification and management of operational risk throughout the authority.
2010 2050	2	Once the assurance framework has been developed, each of the various sources of assurance for each audit activity should be identified in order to help inform the planning process.	Head of Internal Audit	Carry forward 2019  Risk assessment used during the planning process contains details of other sources of assurance.

				Individual audit reviews now include the assessment of other sources of assurance identified during the review using the three lines of defence model.  Formal assurance mapping exercise to be undertaken during 19/20.
2010 2050	3	Consider identifying opportunities to develop and improve the delivery of the internal audit service through wider networking, relevant courses, CIPFA benchmarking etc. Information on these can come through either existing sources (e.g. IIA) or other corporate subscriptions (e.g. Better Governance Forum)	Head of Internal Audit	Complete  Audit team attendance at training events, regular attendance at Lancashire Audit Group (Head of Audit and Computer Audit Group).
2010 2050	4	Consider a more co-ordinated approach between External Audit and Internal Audit at the audit planning stage to share thoughts and ideas as to the content of their respective plans to ensure that maximum benefit from both audit functions is achieved.	Head of Internal Audit	Complete Informal communication channels established with external audit to identify audit overlap
2200 2210	5	When risks are identified at the scoping stage, these should be prioritised according to severity. In addition the associated controls should also be identified and it is these which should be tested rather than performing standard audit tests in order to ensure assurance is provided on current business risks which	Head of Internal Audit	Complete  Risk based auditing implemented using GRACE risk registers from September 2018

		manager.		
2120	6	Fraud risks should be identified at the scoping stage, the controls identified and then tested in order to provide assurance that the risk of fraud is being effectively mitigated.  Both recommendations 5 & 6 will be facilitated by the implementation of service risk registers which in turn will benefit Internal Audit in modernising its approach.	Head of Internal Audit	Complete  Identification of fraud risks included within each individual audit review and included for testing.
2410	7	The quality review process needs to ensure that all material findings are reflected within the proposed actions.	Head of Internal Audit	Complete  Revised working papers and Internal Audit report now in place which clearly identify control weaknesses and report actions.
	8	Consider closer working between Internal Audit and the BPR team in order to ensure that controls are considered at the outset of any new process redesign and the initiative works effectively.	Head of Internal Audit	On-going  This would be identified during the annual planning process and included as and when audit input would be beneficial. The plan also contains contingency time to allow for audit input to any new initiatives arising throughout the course of the year.
	9	Further development of the risk management framework within the organisation, specifically the development of service risk registers which would enable the internal audit service to more easily adopt	Senior Management	Complete  GRACE risk management system being implemented to identify risks at corporate,

	a modern risk based approach in line with good practice and could facilitate a more directed assessment of assurance which is better linked to the current risks facing the organisation.		project, partnership and operational level.
10	From observations and feedback, Internal Audit should always aim to ensure that its proposals for actions are relevant, material and risk focused.	Head of Internal Audit	Complete Risk based auditing now being utilised
11	At the closure meetings, consideration could be given to a single auditor attending in order to avoid a duplication of time and effort, and provide a means of developing the skills of the Audit team members.	Head of Internal Audit	Complete  Revised processes now mean that auditor takes responsibility for all aspects of the review including the closure meetings.
	Openidanation and discount and action the autom		
12	Consideration could be given to reviewing the extent of narrative in the introduction within audit reports to streamline this into a more concise, focused report.	Head of Internal Audit	Complete  Revised streamlined tabular format report introduced September 2018
13	of narrative in the introduction within audit reports to		Revised streamlined tabular format report

	15	The Head of Internal Audit acknowledged that it is possible for outstanding audit actions to be reported to Audit & Standards Committee prior to Senior Management having had the opportunity to take action. Good practice would be for management always to consider and have the opportunity to comment on these prior to referral to committee.	Head of Internal Audit	Complete  New follow up process introduced September 2018 onwards.
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## Public Sector Internal Audit Standards Action Plan (2019) – Self Assessment

Appendix C

PSIAS Ref	No	Actions	Responsible
2010 2050	1	Undertake an assurance mapping exercise in order to identify and record all other sources of assurance throughout the authority	Head of Internal Audit
	2	Undertake a review of the Internal Audit Strategy / Procedures Manual / Quality Assurance and Improvement Programme to ensure it accurately reflects current operational practices.	Head of Internal Audit



### **DECISION ITEM**

REPORT OF	MEETING	DATE	ITEM NO
SHARED HEAD OF INTERNAL AUDIT	AUDIT AND STANDARDS COMMITTEE	13 JUNE 2019	5
REVIEW	V OF THE EFFECTIVENESS OF INTERI	NAL AUDIT	

#### **PUBLIC ITEM**

This item is for consideration in the public part of the meeting.

#### **SUMMARY**

This report relates to the results of the self-assessment as a means of assessing the effectiveness of Internal Audit.

#### **RECOMMENDATIONS**

That the Committee notes the results of the self-assessment as part of the Audit and Standards Committee's consideration of the system of internal control.

#### **SUMMARY OF PREVIOUS DECISIONS**

None

CORPORATE PRIORITIES	
Spending your money in the most efficient way to achieve excellent services (Value for Money)	٧
Delivering the services that customers expect of an excellent council (Clean and Green)	٧
Working with all partners (Vibrant Economy)	٧
To make sure Fylde continues to be one of the most desirable places to live (A Great Place to Live)	٧
Promoting Fylde as a great destination to visit (A Great Place to Visit)	٧

#### **BACKGROUND**

- 1. The Accounts and Audit (England) Regulations 2015 requires the relevant body, at least once in each year, to conduct a review of the effectiveness of its system of internal audit. The purpose behind the review is to ensure that the opinion in the annual report by the Head of Audit can be relied upon as a key source of evidence in the Annual Governance Statement
- 2. With effect from 1 April 2013, the Code of Practice for Internal Audit in Local Government in England and Wales was replaced by the Public Sector Internal Audit Standards (PSIAS). These standards are applicable to the whole of the public sector, although a Local Government Application Note (LGAN) was produced by CIPFA in collaboration with the Chartered Institute of Internal Auditors as a sector specific requirement within the PSIAS framework. The LGAN was re-issued in 2019.

- 3. One of the Attribute Standards refers to a Quality Assurance and Improvement Programme (QAIP) which must comprise both internal and external assessments. Internal assessments are both ongoing and periodic, whilst an external assessment must be undertaken at least once every five years.
- 4. The LGAN states that if the periodic assessment is in the form of a self-assessment, the checklist contained within the guidance should be used for assessing conformance as it covers both the PSIAS and the LGAN

#### **ASSESSMENT**

- 5. In order to meet the requirements of the Accounts and Audit Regulations therefore, a self-assessment has been carried out by the Head of Audit using the checklist contained within the revised LGAN. This assessment was presented to the Corporate Governance Group and was challenged. They concluded that the section is effectively demonstrating compliance with the Standards and there is no evidence of non-conformance. The updated checklist is attached at **Appendix A**.
- 6. In keeping with the requirements of the QAIP, an external assessment was carried out in December 2016. The review comprised an external validation of the self-assessment. Progress on the actions emanating from the review is included with the Internal Audit Annual

IMPLICATIONS			
Finance	None arising from this report		
Legal	There are no legal implications arising from this report, however the provision of an Internal Audit Service is a requirement of the Accounts and Audit Regulations 2015.		
Community Safety	None arising from this report		
Human Rights and Equalities	None arising from this report		
Sustainability and Environmental Impact	None arising from this report		
Health & Safety and Risk Management	None arising from this report		

LEAD AUTHOR	CONTACT DETAILS	DATE
Dawn Highton	Dawn.highton@fylde.gov.uk Tel 01253 658413	May 2019

BACKGROUND PAPERS			
Name of document	Date	Where available for inspection	
Local Government Application Note	2019	Internal Audit Office, Town Hall	

Attached documents

Appendix A – Self Assessment –May 2019

Questions to consider			Evidence / comments
1 Mission of Intern	al Audit		
Public Sector Internal Audit Standards (PSIAS) and Local Government Application Note (LGAN), does the internal audit activity aspire to		Arrangements set out within Internal Audit Charter – approved by Audit and Standards Committee March 2019.	
To enhance and protect organisational value by providing risk-based and objective assurance, advice and insight.			
CONFORMS PARTIAL NOT CONFORMING			

Questions to consid	er		Evidence / comments
2 Definition of Inte	rnal Auditing		
PSIAS and LGAN, is the internal audit activity independent and objective?			Arrangements set out within Internal Audit Charter – approved by Audit and Standards
CONFORMS	CONFORMS PARTIAL NOT CONFORMING		Committee March 2019.
Based on your review of conformance with other requirements of the PSIAS and LGAN, does the internal audit activity use a systematic and disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes within the			Internal Audit Manual and associated procedures.  Previous self-assessments and
organisation?			external review.
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consider			Evidence / comments
3 Core Principles			
The Core Principles, taken as a whole, articulate internal audit effectiveness, and provide a basis for considering whether the review of conformance with the attribute standards and performance standards reflects full conformance, partial conformance or non-conformance with the PSIAS and the Local Government Application Note. In making this assessment, the assessor should have regard to positive evidence of conformance or non-conformance and the lack of evidence of non-conformance where positive evidence is difficult to obtain.			
Where there are instances of partial conformance or non-conformance in particular areas, you may need to make a judgment having regard to materiality and other factors in order to form a view on whether the internal audit activity conforms with a particular Core Principle. Any such judgments should be highlighted and explained.			
Demonstrates integrity.			All members of IA team are IIA
Having regard to your review of conformance with the Code of Ethics (Integrity, Seven Principles of Public Life), do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by demonstrating integrity?			qualified or are studying towards the qualification and therefore comply with IPFF and the Code of Ethics (IIA-UK) <a href="https://www.iia.org.uk/resou">https://www.iia.org.uk/resou</a>
CONFORMS	PARTIAL	NOT CONFORMING	rces/ippf/code-of-ethics/

Questions to consider			Evidence / comments
Demonstrates competence and due professional care.			All IA team IIA qualified or studying
Having regard to your review of conformance with the Code of Ethics (Competence, Confidentiality, Seven Principles of Public Life) and any other evidence from the review of conformance with Standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by demonstrating competence and due professional care?			Specialist skills procured when required (ICT)  Experienced Audit Team
CONFORMS	PARTIAL	NOT CONFORMING	1
Is objective and free from	undue influence (indep	pendent).	Arrangements set out within Internal
Having regard to your review of conformance with the Code of Ethics (Objectivity, Seven Principles of Public Life) and any other evidence from the review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by being objective and free from undue influence (independent)?			Audit Charter – approved by Audit and Standards Committee March 2019.
CONFORMS	PARTIAL	NOT CONFORMING	
Aligns with the strategies, objectives, and risks of the organisation.			Risk assessment based upon current risks and objectives of the organization / service.
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by being aligned with the strategies, objectives, and risks of the organisation?			Internal Audit Plan – reviewed on a 6 monthly basis to ensure it remains current and aligned with objectives
CONFORMS	PARTIAL	NOT CONFORMING	
Is appropriately positioned and adequately resourced.			Benchmarking confirms adequately resourced.
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by being appropriately positioned and adequately resourced?			Organisational structure
CONFORMS	PARTIAL	NOT CONFORMING	
Demonstrates quality and	l continuous improvement	ent.	Quality Assurance and Improvement  Programme
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by demonstrating quality and continuous improvement?			Results of internal self-assessment and external peer review
CONFORMS	PARTIAL	NOT CONFORMING	
Communicates effectively.			
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by communicating effectively?			Internal Audit Charter – reporting
that the internal audit activ	nformance with standard vity fully conforms with t	•	Internal Audit Charter – reporting arrangements.

Questions to consid	er		Evidence / comments
Provides risk-based assurance.			Annual <u>risk assessment</u> to inform annual
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by providing risk-based assurance, based on adequate risk assessment?		plan. Individual reviews based on risks contained within GRACE	
CONFORMS	PARTIAL	NOT CONFORMING	
Is insightful, proactive, and future-focused.			Internal Audit involvement with project
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by being insightful, proactive, and future-focused?		teams providing proactive advice and guidance on risk, governance and control.  New and emerging risks considered during the risk assessment and within each individual audit.	
CONFORMS	PARTIAL	NOT CONFORMING	
Promotes organisational improvement.			CAE involvement with Corporate
Based on your review of conformance with standards, do you consider that the internal audit activity fully conforms with the PSIAS and LGAN by promoting organisational improvement?		Governance Group Implementation of operational risk registers though the use of GRACE Review and update of annual	
CONFORMS	PARTIAL	NOT CONFORMING	Governance Assurance Statements

<ul> <li>Performing their work with honesty, diligence and responsibility?</li> <li>Observing the law and making disclosures expected by the law and</li> </ul>	Quality Control process (QAIP) Satisfaction surveys Audit Charter – responsibilities
Based on your review of conformance with other requirements of the PSIAS and LGAN, do you consider that internal auditors display integrity by:  Performing their work with honesty, diligence and responsibility?  Observing the law and making disclosures expected by the law and	Satisfaction surveys
the PSIAS and LGAN, do you consider that internal auditors display integrity by:  Performing their work with honesty, diligence and responsibility?  Observing the law and making disclosures expected by the law and	Satisfaction surveys
· ·	Signed Declaration of interests Code of Conduct.
Objectivity	

may distort the reporting of activities under review?

PARTIAL

**CONFORMS** 

Based on your review of conformance with other requirements of the PSIAS and LGAN, do you consider that internal auditors display objectivity by:

Not taking part in any activity or relationship that may impair or be presumed to impair their unbiased assessment?

Not accepting anything that may impair or be presumed to impair their professional judgement?

Disclosing all material facts known to them that, if not disclosed,

**NOT CONFORMING** 

Questions to consider			Evidence / comments
Confidentiality			
Based on your review of conformance with other requirements of the PSIAS and LGAN, do you consider that internal auditors display due respect and care by:			Internal Audit Charter Procedure Manual Quality Control (QIAP) Professional Code of Ethics
<ul> <li>Acting prudently when under the duties and protecting the</li> </ul>		ed in the course of their	
Not using information for	or any personal gain or ir	any manner that	
would be contrary to the objectives of the organis		ne legitimate and ethical	
CONFORMS	PARTIAL	NOT CONFORMING	
Competency			All IA team IIA qualified or
Based on your review of conformance with other requirements of the			studying towards the qualification.
PSIAS and LGAN, do you consider that internal auditors display competence by:			Specialist skills procured when required (ICT)
Only carrying out services for which they have the necessary knowledge, skills and experience?			Experienced Audit Team
Performing services in a	ccordance with the PSIA	S?	
Continually improving their proficiency and effectiveness and quality of their services, for example through CPD schemes?			
CONFORMS	PARTIAL	NOT CONFORMING	_
Seven Principles of Public	Life	1 1 1 1	All members of IA team are IIA
Based on your review of conformance with other requirements of the PSIAS and LGAN, do you consider that internal auditors, whether consciously or through conformance with organisational procedures and norms, have due regard to the Committee on Standards of Public Life's Seven Principles of Public Life?			qualified or studying towards the qualification and therefore comply with IPFF Annual declarations of interest Internal Audit Charter Code of conduct
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consider			Evidence / comments
Standards			
5 Attribute Standards			
5.1 1000 Purpose, Author	ity and Responsibility		
The questions in this sectio	n seek to confirm that th	e purpose, authority	
and responsibility of the int	ternal audit activity have	been properly	
defined consistent with the PSIAS, formally approved in an internal audit			
charter and periodically reviewed.			
Does the internal audit charter conform with the PSIAS by including a			Internal Audit Charter
Tormardenmicionor.			Purpose
the purpose			Authority  Posponsibility
the authority, and			R <u>esponsibility</u>
the responsibility			
of the internal audit activity consistent with the Public Sector Internal Audit			
Standards (PSIAS)?			
CONFORMS	CONFORMS PARTIAL NOT CONFORMING		

Questions to consid	er		Evidence / comments
Does the internal audit charter conform with the PSIAS by clearly and appropriately defining the terms 'board' and 'senior management' for the purposes of the internal audit activity?			Internal Audit Charter  Board / Senior Management  definition
Note that it is expect board in the majority		nittee will fulfil the role of the	
CONFORMS	PARTIAL	NOT CONFORMING	
Does the internal aud	lit charter also:		Internal Audit Charter
Set out the intern organisation?	al audit activity's positio	n within the	Position
Establish the chief relationship with t	f audit executive's (CAE) the board?	functional reporting	Board reporting
CAE and those to value applicable, this wi			Reporting administratively
statutory officers	onsibility of the board ar (such as the CFO, the mo ith regards to internal au	nitoring officer and the head	Roles
Establish internal audit's right of access to all records, assets, personnel and premises and its authority to obtain such information and explanations as it considers necessary to fulfil its responsibilities?			Access
■ Define the scope of internal audit activities?			Access
Recognise that internal audit's remit extends to the entire control environment of the organisation?			Scope
Establish the organisational independence of internal audit?			<del>Scope</del>
Cover the arrange	ments for appropriate re	esourcing?	<u>Activities</u>
■ Define the role of	internal audit in any frau	ud-related work?	<u>Independence</u>
Set out the existing arrangements within the organisation's anti- fraud and anti-corruption policies, requiring the CAE to be notified of all suspected or detected fraud, corruption or impropriety?			Resourcing Fraud
Include arrangements for avoiding conflicts of interest if internal audit or the CAE undertakes non-audit activities?			Anti Fraud & Corruption
Define the nature of assurance services provided to the organisation, as well as assurances provided to parties external to the organisation?			<u>Impairment</u>
■ Define the nature of consulting services?			
Recognise the mandatory nature of the PSIAS?			<u>Assurance</u>
			Consultancy
CONFORMS PARTIAL NOT CONFORMING			PSIAS

Questions to consider			Evidence / comments	
Does the CAE periodically review the internal audit charter			Reviewed Feb 2019 and presented to senior	
and present it	to senior management and the board for		managers and Audit and Standards Committee  Senior Manager email	
CONFORMS	PARTIAL	NOT CONFORMING	Audit and Standards Committee March 19 minutes	
5.2 1100 Inde	pendence and Objectiv	ity		
The questions	in this section seek to co	onfirm that the		
	activity is independent a			
	pjective in performing the		Internal Audit Charter	
	nave direct and unrestrict or management and the		internal Audit Charter	
	_			
	nave free and unfettered nte effectively with, the c		Internal Audit Charter	
	the chair of the audit co			
CONFORMS	PARTIAL	NOT CONFORMING		
Does the CAE a	attend audit committee	meetings?	https://fylde.cmis.uk.com/fylde/Committees/tabid	
Does the CAE	contribute to audit comn	nittee agendas?	/62/ctl/ViewCMIS_CommitteeDetails/mid/381/id/	
CONFORMS	PARTIAL	NOT CONFORMING	23/Default.aspx	
Are threats to	objectivity identified and	I managed at		
the following l	•	C		
■ Individual a	uditor?		IA Declaration of Interests Form 2018-19 - Jacqui Murray.doc	
■ Engagemer	nt?			
Functional?			As above	
Organisation	n?		Internal Audit charter	
CONFORMS			Code of conduct	
1110 Organis	ational Independence			
This subsection	seeks to confirm that r	eporting and		
management a	rrangements been put ir	place that preserve		
the CAE's independence and objectivity.				
This is of particular importance when the CAE is line-				
managed by another officer of the authority.				
Does the CAE report to an organisational level equal or			CAE reports to Head of Governance who is a member of Management Team	
higher to the corporate management team?			Internal Audit Charter / All reports issued to Directors	
Does the CAE report to a level within the organisation that allows the internal audit activity to fulfil its				
· · · · · · · · · · · · · · · · · · ·		NOT CONFORMING	BC%20-	
	SINI ONIVIS THATTHE INDIFFURIVITING		%20Audit%20Engagement%20Plan.docx#circulatio	
			<u>n</u>	

Questions to consid	er		Evidence / comments
Does the Griz Sposition in the management structure.			Audit Plan reported to and approved by Audit and Standards Committee  March 19 minutes.pdf
	she is sufficiently senior vide credibly constructive	•	All final reports and action plans agreed and issued to Directors.
CONFORMS	PARTIAL	NOT CONFORMING	
	n to the board, at least ar nisationally independent	•	Annual Audit Report
CONFORMS	PARTIAL	NOT CONFORMING	
_	independence of internations in the case of the board?	•	
·	o PSIAS 1110 provides ex e CAE reports functionally ard:	•	
approves the inte	rnal audit charter		March 10 minutes adf
approves the risk-	-based audit plan		March 19 minutes.pdf
approves the internal audit budget and resource plan		Resource plan agreed by Board (Audit Committee) implicitly as part of Audit Plan	
	ications from the CAE on elation to the plan, for ex		https://fylde.cmis.uk.com/fylde/ MeetingsCalendar/tabid/70/ctl/ViewMeetingPublic/mid/397/Meeting/1016/Committee/23/Default.aspx
performance (in relation to the plan, for example)			Reported for information only
approves decisions relating to the appointment and removal of the CAE			N/A
<ul> <li>approves the remuneration of the CAE</li> <li>seeks reassurance from management and the CAE as to whether there are any inappropriate scope or resource limitations.</li> </ul>		Able to discuss at the time of approval of the annual audit plan	

approval of CAE rem public sector, and th independence of the	erpretation to PSIAS 111 uneration does not generated the underlying principe CAE must be safeguard		
influenced by those	r performance assessme subject to audit.	пств постпарргоргіатету	
EQA assessors should therefore consider whether adequate steps are taken to safeguard the independence of the CAE by ensuring that remuneration or performance assessment is not inappropriately influenced by those subject to audit. This might for example reflect some involvement of the chief executive in the performance assessment process or feedback from the audit committee chair.			
CONFORMS PARTIAL NOT CONFORMING			
1111 Direct Interac	ction with the Board		
Does the CAE communicate and interact directly with the board?			Internal Audit Charter refers.
CONFORMS PARTIAL NOT CONFORMING			At Audit and Standards Committee meetings Ad-hoc meetings

Questions to consider			Evidence / comments	
1112 Chief Audit Executi				
Where the CAE has roles or responsibilities that fall outside of internal auditing, are adequate safeguards in place to limit impairments to independence or objectivity?			Not applicable	
Does the board periodicall	Does the board periodically review these safeguards?			
CONFORMS	PARTIAL	NOT CONFORMING		
1120 Individual Objectiv	ity			
Do internal auditors have a	an impartial, unbiased at	titude?	Internal Audit Charter	
CONFORMS	PARTIAL	NOT CONFORMING	Satisfaction survey at end of each audit would likely indicate any difficulties	
Do internal auditors avoid actual?	any conflict of interest, v	whether apparent or	Signed Declaration of Interests	
CONFORMS	PARTIAL	NOT CONFORMING		
1130 Impairment to Ind	ependence or Objectiv	ity		
If there has been any real or apparent impairment of independence or objectivity, has this been disclosed to appropriate parties (depending on the nature of the impairment and the relationship between the CAE and senior management/the board as set out in the internal audit charter)?				
CONFORMS	PARTIAL	NOT CONFORMING		
Does review indicate that work allocations have operated so that internal auditors have not assessed specific operations for which they have been responsible within the previous year?			Staff are established auditors and have had no operational responsibilities previously	
CONFORMS	PARTIAL	NOT CONFORMING		
If there have been any assurance engagements in areas over which the CAE also has operational responsibility, have these engagements been overseen by someone outside of the internal audit activity?			CAE does not have any operational responsibilities	
CONFORMS	PARTIAL	NOT CONFORMING		
Is the risk of over-familiarity or complacency managed effectively: for example by rotating assignments for ongoing assurance engagements and other audit responsibilities periodically within the internal audit team?			Work allocated based on skills, knowledge and experience of audit team, where possible and practicable responsibilities and assurance engagements are	
CONFORMS	PARTIAL	NOT CONFORMING	periodically rotated.	
Have internal auditors declared interests in accordance with organisational requirements?			Declaration of interest 2018-19\IA Declaration of Interests Form 2018-19 - Dean Francis.doc	
CONFORMS	PARTIAL	NOT CONFORMING	2010-13 - Deall Flail(15.UUC	
Where any internal auditor has accepted any gifts, hospitality, inducements or other benefits from employees, clients, suppliers or other third parties (other than as may be allowed by the organisation's own policies), has this been declared and investigated fully?			None offered or accepted. Online declaration process available.	
CONFORMS PARTIAL NOT CONFORMING 33 of 75				

Questions to consid	ler		Evidence / comments
Does review indicate that no instances have been identified where an			None
internal auditor has used information obtained during the course of			
duties for personal gain?			
CONFORMS	PARTIAL	NOT CONFORMING	
	rs disclosed all material f		Declaration of Interests signed by
which, if not disclosed, could distort their reports or conceal unlawful			auditors, Code of Ethics
	any confidentiality agree	1	
CONFORMS	PARTIAL	NOT CONFORMING	
		ment of independence or	No impairment
, ,		services engagement, was	
	engagement client befor	e the engagement was	
accepted?	I	l	
CONFORMS	PARTIAL	NOT CONFORMING	
	en significant additional	_	Any significant changes to the approved audit plan would be reported to the
	ear that were not already		Audit & Standards Committee for
' ' ' ' ' '	ought from the board bef	ore the engagement was	approval.
accepted?	PARTIAL	NOT CONFORMING	_
CONFORMS		NOT CONFORMING	
	y and Due Professional		
	confirm that engageme	·	
,	professional care, having		
capability in practice	CAE and their staff, and I	now tney exercise their	
	÷.		
1210 Proficiency			
	professional qualification	n, such as CMIIA/CCAB or	CMIIA
equivalent?			7 years Head of Audit experience
Is the CAE suitably ex	xperienced?		
CONFORMS	PARTIAL	NOT CONFORMING	
Is the CAE responsibl	le for recruiting appropri	ate internal audit staff, in	HIA fully responsible for recruitment.
accordance with the	organisation's human re	sources processes?	
Does the CAE ensure	that up-to-date job desc	riptions exist that reflect	Up to date Job Descriptions
	ities and that person spe	•	Auditor
required qualification	ns, competencies, skills,	experience and personal	
attributes?			
CONFORMS	PARTIAL	NOT CONFORMING	
Having regard to the answers to the other questions in this section and			Through in-house, external training
other matters, does the internal audit activity collectively possess			courses, networking. Specialist skills for
or obtain the skills, knowledge and other competencies required to			ICT audit bought in.
perform its responsib	_		
Where the internal a	udit activity does not po		
	cies required to perform		
the CAE obtain competent advice and assistance?			
CONFORMS	PARTIAL	NOT CONFORMING	
		1	

Questions to consider		Evidence / comments	
Irada and anti-frada arrangements in the organisation;			All auditors sufficiently experienced. Internal Audit procedures clearly specify the need to consider fraud risks. Fraud awareness training recently
CONFORMS	PARTIAL	NOT CONFORMING	undertaken by all members of IA team
Do internal auditors have su technology risks and contro	_	ey information	Staff have a general knowledge. Specialist ICT service is bought in for specific audits.
CONFORMS	PARTIAL	NOT CONFORMING	
Do internal auditors have sufficient knowledge of the appropriate computer-assisted audit techniques that are available to them to			Internal audit co-operates with Blackpool Council in the use of data analysis to focus assurance testing work in relation to shared financial systems.
CONFORMS	PARTIAL	NOT CONFORMING	in relation to sharea manda systems.
1220 Due Professional Car	re		
Do internal auditors exercis	e due professional care b	by considering the:	
Extent of work needed to	o achieve the engageme	nt's objectives?	Discuss and agree scope with auditee – Engagement Plan includes objectives and scope of review.
Relative complexity, materiality or significance of matters to which assurance procedures are applied?			Risks included within risk registers All Red and amber risks to be reviewed and tested, If auditor unclear would discuss with Head of Audit
Adequacy and effectiveness of governance, risk management and control processes?			Through audit work i.e. reviewing risks and the effectiveness of the mitigations/controls
■ Probability of significant errors, fraud, or non-compliance?			Through core audit work i.e. reviewing risks and the effectiveness of the mitigations
Cost of assurance in relation to potential benefits?  In doing the above, internal auditors must also consider how technology-based audit and other data analysis techniques can provide assurance.			All management actions considered for the practicality of implementation and discussed with auditee prior to agreement
CONFORMS PARTIAL NOT CONFORMING			

Do internal auditors exercisengagement by considering		As above	
<ul> <li>Needs and expectations communication of enga</li> </ul>	s of clients, including the gement results?		
Relative complexity and engagement's objective	extent of work needed to s?		
Cost of the consulting e	ngagement in relation to	potential benefits?	
CONFORMS	PARTIAL	NOT CONFORMING	
1230 Continuing Professional Development			
Has the CAE defined the skills and competencies for each level of auditor?			Job Description/ Personnel Specification for both <u>CAE</u> / <u>Senior Auditor</u> and <u>Auditor</u>
and			
Does the CAE periodically assess individual auditors against the predetermined skills and competencies?			Appraisals undertaken annually.  Regular 1-1 discussions are held with
CONFORMS PARTIAL NOT CONFORMING			each Auditor to discuss performance / progress against reviews etc

Questions to consid	ler		Evidence / comments
Do internal auditors professional develop	undertake a programme oment?	Work and training helps to ensure requirements for CPD are met.	
and			
Do internal auditors development and tr	maintain a record of the aining activities?	ir professional	
CONFORMS	PARTIAL	NOT CONFORMING	
5.4 1300 Quality As	ssurance and Improvem	ent Programme	
developed and main	_		
audit activity and er to be evaluated?	ed a QAIP that covers all ables conformance with state of the efficiency and effect the state of the covers and effect of the covers all the cover	all aspects of the PSIAS	Quality Assurance and Improvement Programme (QAIP) in place including performance indicators and quality control of audit work.
	entify opportunities for i		Review of effectiveness of service
Does the CAE maintain the QAIP?			challenged annually by CGG via PSIAS
Are any statutory requirements for review of the internal audit activity satisfied?			
CONFORMS	PARTIAL	NOT CONFORMING	
1310 Requirement. Programme	s of the Quality Assuran	ce and Improvement	
Does the QAIP include	de both internal and exte	ernal assessments?	Specified in the QAIP.
CONFORMS	PARTIAL	NOT CONFORMING	Need to update QAIP to reflect current operational arrangements (Action 2)
1311 Internal Asse	ssments	,	
	that audit work is alloca sperience and competence		Work is allocated to auditors based on previous knowledge of review, any
CONFORMS	PARTIAL	NOT CONFORMING	involvement within a project team and experience Reviews allocated on a quarterly basis and monitored through regular discussions with individual auditors
Do internal assessm audit activity, such a	l ents include ongoing mo as:	nitoring of the internal	Performed by CAE as part of each audit assignment
Routine quality m	nonitoring processes?		PSIAS checklist used for Annual Review
- mountine quanty ii			i Sir iS chicokiist asca for / tilliaar NCVICW
	ents for evaluating confo	rmance with the PSIAS?	of Effectiveness of IA

Questions to consider			Evidence / comments
Does ongoing performance improvement through the e	-		Towards approved by Audit and
Is there a set of comprehensive targets which between them encompass all significant internal audit activities?			Targets approved by Audit and Standards Committee March 2019  March 19 minutes.pdf
Are the performance targets developed in consultation with appropriate parties and included in any service level agreement?			Agreed with the CGG
■ Does the CAE measure, r these targets?	monitor and report on pr	ogress against	Included with every progress report to Audit and Standards Committee
Does ongoing performant stakeholder feedback?	nce monitoring include o	bbtaining	Satisfaction survey issued following every review.
CONFORMS	PARTIAL	NOT CONFORMING	every review.
external to the internal and sufficient knowledge of intersections. Sufficiency would require knowledge available such as the and/or IIA practice advisorions.	ernal audit practices? nowledge of the PSIAS ar the Local Government Ap	nd the wider	MOU sets out criteria for external assessment carried out by Lancashire Heads of Audit
CONFORMS	PARTIAL	NOT CONFORMING	
Does the periodic assessme the risk-based plan and the			Reported to Audit and Standards committee in each progress report.
CONFORMS	PARTIAL	NOT CONFORMING	
1312 External Assessmen	ts		
Has an external assessment carried out, at least once ev		ne planned to be	PSIAS review undertaken by Preston / Chorley & SRBC December 2016
Has the CAE discussed the alternative approaches to external assessment with the board? This should reflect the relative costs of the different approaches, the potential advantages of an external viewpoint, and whether there are factors which might be considered to warrant a demonstrably independent assessment.			
CONFORMS	PARTIAL	NOT CONFORMING	1

Questions to consid	er		Evidence / comments
the assessor or asses In doing this, the CAI assessment team has professional practice process. Competence and theoretical learn is more valuable than assessment team, no — it is the team as a v If the capability of th immediately obvious	sment team with the boat is should consider whether is demonstrated its compared in ternal auditing and its can be demonstrated the ling. Experience of similar less relevant experience of all members need to he whole that is qualified. The assessor or assessment, the CAE should docume that to decide whether the	er the assessor or etence in both the the external assessment arough both experience r organisations or sectors e. In the case of an ave all the competencies	Peer Review teams are all Lancashire Heads of Audit and any impairments will be taken into account by the Sub Group who appoint the reviewers for each authority.
of interest with the oboard, and safeguard this on the conduct of Conflict of interest m	_	to minimise the effect of nt.  nited to, being a part of	
CONFORMS	PARTIAL	NOT CONFORMING	
appropriate sponsor, or the chief executive		audit committee, the CFO	See above
CONFORMS	PARTIAL	NOT CONFORMING	
1320 Reporting on Programme	the Quality Assurance o	and Improvement	
Has the CAE reported the results of the QAIP to senior management and the board?  Note that:			The QAIP was last reported to Audit and Standards Committee in June 2017.
	h external and periodic in diction	nternal assessment must	To be included in Annual Report June 19
the results of ong annually	oing monitoring must be	e communicated at least	
		assessment team's he internal audit activity's	
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consider			Evidence / comments
Has the CAE included the results of the QAIP and progress against any improvement plans in the annual report?		ogress against any	To be included in Annual Report June 19
CONFORMS	PARTIAL	NOT CONFORMING	
1321 Use of 'Conforms wi Professional Practice of It		andards for the	
Has the CAE stated that the only if the results of the QA	•	onforms with the PSIAS	Included on every <u>Internal Audit</u> report
CONFORMS	PARTIAL	NOT CONFORMING	
1322 Disclosure of Non-co	onformance		
Has the CAE reported any into the board?	nstances of non-conform	ance with the PSIAS	Not applicable
CONFORMS	PARTIAL	NOT CONFORMING	
If appropriate, has the CAE considered including any significant deviations from the PSIAS in the governance statement and has this been evidenced?		, .	Not applicable
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consider			Evidence / comments
6 Performance Standards			
6.1 2000 Managing the In	ternal Audit Activity		
The questions in this section seek to confirm that the internal audit activity's work achieves the purposes and responsibility of the activity, as set out in the internal audit charter, and that the internal audit activity adds value to the organisation and its stakeholders by:			
providing objective and	relevant assurance		
contributing to the effermanagement and interr	•	of the governance, risk	
2010 Planning			
Has the CAE determined the risk-based plan and are the organisation's goals?  Does the risk-based plan to annual internal audit opinion.  Does the risk-based plan in level statement of:  How the internal audit so internal audit so internal audit charter?  How the internal audit so priorities?	se priorities consistent ke into account the rec on? corporate or is it linked ervice will be delivered ervice will be develope	t with the quirement to produce an to a strategic or high-	Risk based plans are developed annually consistent with the Council's priorities. Plan risk based and considers both assurance work and consultancy work on corporate plan / strategy projects.  Need to review Audit Strategy (Action 2)
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consid	er		Evidence / comments
	olan set out how internal d national issues and ris	l audit's work will identify ks?	To be included within Stategy (Action 2)
In developing the risk-based plan, has the CAE taken into account the organisation's risk management framework and relative risk maturity of the organisation?  If such a risk management framework does not exist, has the CAE used			Audit Needs Assessment reflects risk position of each area of activity.  Consideration to given range of factors including previous opinion, date last audited, changes to processes / staffing etc. Each system / function within the
their judgement of ri board and evidenced	·	or management and the	audit universe is given a criticality rating based on a range of risk factors which determines the timescale for review.
			Risk Management Framework supported by discussions with all senior
CONFORMS	PARTIAL	NOT CONFORMING	management
Does the risk-based p	plan set out the:		Audit Plan 19/20
Audit work to be	carried out?		Addit Fian 19/20
Respective priorities of those pieces of audit work?			Priorities agreed with MT and reflected in the timing of the review. Resources included (COL C)
Estimated resource	es needed for the work?		incisources included (ed.)
Does the risk-based pof work?	olan differentiate betwee	en audit and other types	Audit plan report clearly specifies the assurance reviews and project team involvement (consultancy) and
Is the risk-based plan and priorities of the o		reflect the changing risks	governance work.
CONFORMS	PARTIAL	NOT CONFORMING	Audit Plans contain contingency time to allow for unplanned reviews / changes to planned reviews
adjusted the plan wh	the plan on a regular base nen necessary in respons ess, risks, operations, pro	e to changes in the	Audit Plan kept under constant review and amended when necessary. Any changes are reported to and approved by Audit and Standards Committee
CONFORMS	PARTIAL	NOT CONFORMING	
documented risk ass			Audit/ Risk assessment used as basis .  Audit needs assessment updated every year in quarter 4.
	Is the risk assessment used to develop the plan of engagements undertaken at least annually?		
CONFORMS	PARTIAL	NOT CONFORMING	
	l	I	

In developing the risk-based plan, has the CAE also given sufficient consideration to: Where appropriate Any declarations of interest (for the avoidance for conflicts of interest)? Procurement of ICT specialists ■ The requirement to use specialists, eg IT or contract and procurement auditors? Allowing contingency time to undertake ad hoc reviews or fraud Contingency included within Audit Plan investigations as necessary? Plan allocations sets out time for Audit ■ The time required to carry out the audit planning process Planning / Monitoring / Reporting and effectively as well as regular reporting to and attendance of the time for Audit and Standards Committee board, the development of the annual report and the CAE opinion? report preparation and attendance **PARTIAL NOT CONFORMING CONFORMS** 

Questions to consid	ler		Evidence / comments
In developing the risk-based plan, has the CAE consulted with senior management and the board to obtain an understanding of the organisation's strategies, key business objectives, associated risks and risk management processes?			Senior Managers consulted on the <u>risk assessment</u> and comments recorded.
Does the CAE identify and consider the expectations of senior management, the board and other stakeholders for internal audit opinion and any other conclusions?			All involved with the planning process
CONFORMS	PARTIAL	NOT CONFORMING	
Does the CAE take into consideration any proposed consulting engagement's potential to improve the management of risks, to add value and to improve the organisation's operations before accepting them?			As part of the planning process
Are consulting engagrisk-based plan?	gements that have been a	accepted included in the	Plan includes consultancy / projects etc
CONFORMS	PARTIAL	NOT CONFORMING	
2020 Communicati	on and Approval		
	nicated the internal audits to senior management	it activity's plans and and the board for review	Reported to Management Team and Audit & Standards Committee.  March 19 minutes.pdf
Has the CAE communicated any significant interim changes to the plan and/or resource requirements to senior management and the board for review and approval, where such changes have arisen?			Minor changes reported in annual report – no significant changes in recent years
CONFORMS	PARTIAL	NOT CONFORMING	
Has the CAE commusenior management	nicated the impact of an and the board?	y resource limitations to	Any resource limitations would be discussed with senior managers
CONFORMS	PARTIAL	NOT CONFORMING	and Audit and Standards Committee
2030 Resource Man	nagement		
Does the risk-based prequirements have b	olan explain how interna een assessed?	l audit's resource	The <u>Plan Allocations</u> sets out the number of days available
CONFORMS	PARTIAL	NOT CONFORMING	including both internal and external resources
Has the CAE planned the deployment of resources, especially the timing of engagements, in conjunction with management to minimise disruption to the functions being audited, subject to the requirement to obtain sufficient assurance?		management to minimise	Timings of audit reviews discussed with Heads of Service and recorded on Risk Assessment
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consid	er		Evidence / comments
If the CAE believes that the level of agreed resources will impact adversely on the provision of the internal audit opinion, has he or she brought these consequences to the attention of the board?			Any concerns would be discussed prior to production of and approval of the plan.
This may include an imbalance between the work plan and resource availability and/or other significant matters that jeopardise the delivery of the plan or require it to be changed.			
CONFORMS	PARTIAL	NOT CONFORMING	
2040 Policies and P	rocedures		
guide the internal au Examples include ma management system	aintaining an audit manu ns to guide staff in perfor	al and/or using electronic	Internal Audit Charter Internal Audit Procedure Manual Internal Audit Quality control checklist
	ns to the PSIAS procedures regularly revie prking practices and stand	•	Need to review and align Procedure Manual (Action 2)
CONFORMS	PARTIAL	NOT CONFORMING	,
2050 Coordination			
	of assurance and any wo	ely developed approach to rk that may be required to	Assurances considered at audit plan discussion stage, however formal assurance framework has not yet been developed. (Action 1)
with other internal as services. They may a	rally share information a nd external providers of a Iso carry out an assurand ance mapping carried ou	essurance and consulting ce mapping exercise,	been developed. (Action 1)
,	et regularly with the non sult on and coordinate t		Email correspondence to discuss audit overlap.
partnerships, the aud	onal risks relate to work litor may be able to take s, or by obtaining assura	assurance from work	Assurance obtained from Blackpool BC
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consider			Evidence / comments
2060 Reporting to Senior Management and the Board			
Does the CAE report periodically to senior management and the board on the internal audit activity's purpose, authority, responsibility and performance relative to its plan?			Interim reports presented to Audit and Standards Committee in September and January annually.
Does the periodic reporting also include significant risk exposures and control issues, including fraud risks, governance issues and other matters needed or requested by senior management and the board?			Each interim report contains a table highlighting the main pieces of work undertaken during the period together with any
Is the frequency and conter with senior management a			control issues identified,
· ·	importance of the information to be communicated and the urgency of the related actions to be taken by senior management or the board?		
CONFORMS	PARTIAL	NOT CONFORMING	Standards Committee timetable
2070 External Service Pro Internal Auditing	vider and Organisation	nal Responsibility for	
Where an external internal activity, does that provider responsibility for maintaini with the organisation?	ensure that the organisa	tion is aware that the	Mersey Internal Audit Agency provide the ICT Audit Service. All other audit activity is provided by the in house team.
CONFORMS	PARTIAL	NOT CONFORMING	
6.2 2100 Nature of Work			
The questions in this section seek to confirm that the internal audit activity evaluates and contributes to the improvement of the organisation's governance, risk management and internal control processes using a systematic and disciplined approach.			
2110 Governance			

Does the internal audit activity assess and make appropriate recommendations to improve the organisation's governance processes for: Making strategic and operational decisions? Overall aim of the IA Service Through specific audit reports, Overseeing risk management and control? including the annual audit of the Corporate Governance/Risk Management Frameworks. In addition, CAE involvement on the Corporate Governance Group. Assistance with / ownership of Promoting appropriate ethics and values within the organisation? corporate policies i.e. anti-fraud, whistleblowing etc At review level, Performance Ensuring effective organisational performance management and Management is included within accountability? each review where appropriate, included on Engagement Memo Performance Management included within Internal Audit Plan annually as a review. Through Audit reports and ■ Communicating risk and control information to appropriate areas of the through the provision of advice organisation? and guidance ■ Coordinating the activities of and communicating information among the Audit reports issued to Directors board, external and internal auditors and management? /External Audit. Internal Audit annual report and progress reports to Audit and Standards Committee **CONFORMS PARTIAL NOT CONFORMING** 

Questions to consid	er		Evidence / comments
Has the internal audit activity evaluated the design, implementation and effectiveness of the organisation's ethics-related objectives, programmes and activities? This is an area where the CAE may be able to use other sources of assurance.			Assistance with / ownership of corporate policies i.e. anti-fraud, money laundering etc Through individual audit reviews incl Ethical culture
CONFORMS	PARTIAL	NOT CONFORMING	
informationtechnolo		_	Areas for consideration discussed and agreed with Head of ICT – audits then provided through external provision by Mersey Internal Audit Agency
CONFORMS	PARTIAL	NOT CONFORMING	Mersey internal Addit Agency
2120 Risk Manager	nent		
Has the internal audit activity evaluated the effectiveness of the organisation's risk management processes by determining that:  Organisational objectives support and align with the organisation's mission?  Significant risks are identified and assessed?  Appropriate risk responses are selected that align risks with the organisation's risk appetite?		Review of Risk management included within 2019/20 Internal Audit Plan  To be included within the Risk Management review / Risk management framework / strategic risk register Risks and controls recorded on GRACE	
CONFORMS	PARTIAL	NOT CONFORMING	
	it activity evaluated the nance, operations and ir		
Achievement of t	he organisation's strateg	ic objectives?	Audit Planning and included
Reliability and int	egrity of financial and op	perational information?	within each individual audit review.
■ Effectiveness and	efficiency of operations	and programmes?	i cvicw.
Safeguarding of a	ssets?		
Compliance with contracts?	laws, regulations, policies	s, procedures and	
CONFORMS	PARTIAL	NOT CONFORMING	

also how the organis CIPFA has issued a Co Corruption, and stron	t activity evaluated the pation itself manages frau ode of Practice on Manages ngly recommends that it an authority manages its	ud risk? ging the Risk of Fraud and is used as the basis for	New Fighting Fraud and Corruption Locally strategy compliance –reported to November 18 Audit and Standards Committee Individual Audits specifically review identified fraud risks Corporate Fraud Team now in place. CAE liaises regularly with Head of Corporate Fraud Team to discuss work and current risks
CONFORMS	PARTIAL	NOT CONFORMING	and darrent risks

Do internal auditors address risk during consulting engagements consistently with the objectives of the engagement?  Are internal auditors alert to other significant risks when undertaking consulting engagements?  Do internal auditors incorporate knowledge of risks gained from consulting engagements into their evaluation of the organisation's risk management processes?	e on
consulting engagements?  Do internal auditors incorporate knowledge of risks gained from consulting engagements into their evaluation of the organisation's risk	
Do internal auditors incorporate knowledge of risks gained from consulting engagements into their evaluation of the organisation's risk	
CONFORMS PARTIAL NOT CONFORMING	
Do internal auditors successfully avoid managing risks themselves, which would in effect lead to taking on management responsibility, when assisting management in establishing or improving risk management processes?  GRACE system assigns risk of to individual risks. IA do not any risks other than those responsibility.	t own
CONFORMS PARTIAL NOT CONFORMING	
2130 Control	
Has the internal audit activity evaluated the adequacy and effectiveness of controls in the organisation's governance, operations and information systems regarding the:  Audit Planning process Through audit assignments reporting	and
Achievement of the organisation's strategic objectives?	
Reliability and integrity of financial and operational information?	
■ Effectiveness and efficiency of operations and programmes?	
■ Safeguarding of assets?	
Compliance with laws, regulations, policies, procedures and contracts?	
CONFORMS PARTIAL NOT CONFORMING	
Do internal auditors utilise knowledge of controls gained during consulting engagements when evaluating the organisation's control processes?	
CONFORMS PARTIAL NOT CONFORMING	
6.3 2200 Engagement Planning	
Do internal auditors develop and document a plan for each engagement?  Standard working papers	
Does the engagement plan include the engagements:  Engagement Plan Risk and Control Evaluation	
■ Objectives? Audit Test results	
Scope?	
■ Timing?	
Resource allocations?	
CONFORMS PARTIAL NOT CONFORMING	

Questions to consid	er	Evidence / comments	
	consider the following in	planning an	
engagement, and is t		Engagement Plan and report	
■ The objectives of	the activity being review		
■ The means by wh	ich the activity controls i	its performance?	Review of performance information is included within the engagement where appropriate
■ The significant ris	sks to the activity being a	audited?	Use of risk registers and recorded in the Risk and Control Evaluation
■ The activity's reso	ources?		Resource availability is always considered at the Planning Memo stage and discussed during the initial meeting.
■ The activity's ope	erations?	Gaining an understanding of how the service delivers its operations is the first part of any review and is included within the Engagement Plan	
The means by wh acceptable level?	ich the potential impact	of risk is kept to an	Review of the risk register and assessment of the controls in place
	d effectiveness of the act and control processes co del?		Basis of the risk based assignment. Findings included within the report
	s for making significant in nce, risk management a	Basis of the risk based assignment. Findings and actions to improve included within the report	
CONFORMS	PARTIAL	NOT CONFORMING	
outside of the organi	ent plan has been drawn of the state of the	Not applicable - Service not provided to external parties	
Objectives?			
■ Scope?			
internal auditors	sponsibilities and other e and the outside party (in the results of the engagords)?		
CONFORMS	PARTIAL	NOT CONFORMING	

		ements, have internal au he engagement clients a	Engagement plan clearly sets out the role of Internal Audit within consulting engagements		
	■ Scope?				
The respective responsibilities of the internal auditors and the client and other client expectations?					
	For significant consudocumented?	lting engagements, has t			
	CONFORMS	PARTIAL	NOT CONFORMING		

Questions to consid	ler	Evidence / comments	
2210 Engagement (	Objectives		
Have objectives beer	n agreed for each engage	Included within Engagement Plan	
Have internal audito activity under review	·	ary risk assessment of the	and discussed at initial meeting .
	objectives reflect the re	Review of the risk register and compilation of the RCE	
Have internal auditor developing the engal	gement objectives:	pility of the following when	Included within the
Fraud?	:		Audit Engagement Quality control Checklist
Non-compliance			CHECKIIST
Any other risks?	•		
CONFORMS PARTIAL NOT CONFORMING			_
Have internal auditor	rs ascertained whether r	management and/or the	Most service areas have
board have establish	ed adequate criteria to	evaluate and determine have been accomplished?	performance indicators to assess adequacy of performance and
		nave the internal auditors nance, risk management	these are tested where appropriate and included within the Engagement Plan
	en deemed inadequate, ment and/or the board	have the internal auditors to develop appropriate	If PI's were inadequate we would identify and include within the IA report.
	ain types of resources b	rred to, has the use of all een considered, including	
CONFORMS	PARTIAL	NOT CONFORMING	
	for consulting engagem d control processes as a	Included within the Engagement plan for consulting engagements	
_	et for consulting engage		
	alues, strategies and ob	jectives?	_
CONFORMS	PARTIAL	NOT-CONFORMING	

sufficient to satisfy the Does the scope for e systems, records, per	rsonnel and physical prop	ives?  consideration of relevant	Included within the Audit Engagement Quality control Checklist
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consid	er	Evidence / comments	
Where significant consulting opportunities have arisen during an assurance engagement, was a specific written understanding as to the objectives, scope, respective responsibilities and other expectations drawn up?			This has not occurred as significant consultancy work is included within the IA Annual plan
Where significant consulting opportunities have arisen during an assurance engagement, were the results of the subsequent engagement communicated in accordance with the relevant consulting standards?			
CONFORMS	PARTIAL	NOT CONFORMING	
	engagement, was the sco o address any agreed-up		Included within Engagement Plan
of a consulting engage they discuss those re	rs developed any reserva gement while undertakir servations with the clien ntinue with the engagem	ng that engagement, did It and therefore determine	This has not occurred but discussion would take place if the situation arose
	gagements, did internal sistent with the objective	auditors address the es of those engagements?	Key focus of the consultancy work
During consulting engagements, were internal auditors alert to any significant control issues?			IA role is to ensure that governance, risk management and control issues are considered throughout the whole project
CONFORMS	PARTIAL	NOT CONFORMING	-
2230 Engagement I	Resource Allocation		
Have internal auditors decided upon the appropriate and sufficient level of resources required to achieve the objectives of each engagement based on:  a) The nature and complexity of the individual engagement?			Resource allocation is estimated for each review and is included within the IA Annual Plan and is based on current knowledge of the system under review. Time is monitored throughout the course of the audit, to ensure resources are used effectively and efficiently—plan allocations issued to all auditors
b) Any time constraints?			Time is monitored throughout the course of the audit to ensure resources are used effectively and efficiently.
c) The resources avai	lable?		As above

2240 Engagement Work Programme  Have internal auditors developed and documented without achieve the engagement objectives?  Do the engagement work programmes include proce  Identifying information?	and control evaluation which details all the controls to be tested
that achieve the engagement objectives?  Do the engagement work programmes include proce	and control evaluation which details all the controls to be tested
<ul> <li>Analysing information?</li> <li>Evaluating information?</li> <li>Documenting information?</li> <li>Were work programmes approved prior to implement engagement?</li> <li>Were any adjustments required to work programmes promptly?</li> </ul>	provide assurance or otherwise in
CONFORMS PARTIAL NOT (	CONFORMING

Questions to consid	ler		Evidence / comments
6.4 2300 Performin	g the Engagement		
The questions in this section seek to confirm that internal auditors analyse, evaluate and document sufficient, reliable, relevant and useful information to support engagement results and conclusions.			
2310 Identifying In	nformation		
Do internal auditors generally identify (sufficient, reliable, relevant and useful) information which supports engagement results and conclusions?  Sufficient information is factual, adequate and convincing so that a prudent, informed person would reach the same conclusions as the auditor. Reliable information is the best attainable information through the use of appropriate engagement techniques. Relevant information supports engagement observations and recommendations and is consistent with the objectives for the engagement. Useful information helps the organisation meet its goals.			All working papers are retained on the Shared Audit network drive. All auditors experienced and are able to identify sufficient, reliable, relevant and useful information in order to provide assurance or otherwise in all reviews undertaken.  CAE review of working papers and report would identify any shortcomings.
CONFORMS	PARTIAL	NOT CONFORMING	Siloi teeliiiigs.
2320 Analysis and	Evaluation		
	rs generally based their con appropriate analyses		As above
CONFORMS	PARTIAL	NOT CONFORMING	
	rs generally remained ale orming their individual au	ert to the possibility of the udits, and has this been	Would be identified and documented within working papers
■ Intentional wron	gdoing?		
Errors and omissi	ons?		
Poor value for mo	oney?		
Failure to comply	with management polic	y?	
■ Conflicts of intere	est?		
CONFORMS	PARTIAL	NOT CONFORMING	
2330 Documenting	Information		
Have internal auditors documented the relevant information required to support engagement conclusions and results?  Are working papers sufficiently complete and detailed to enable another experienced internal auditor with no previous connection with the audit to ascertain what work was performed, to re-perform it if necessary and to support the conclusions reached?			Working papers contain the relevant information. PA review of working papers and report would identify any shortcomings. Any shortcomings would be addressed and rectified at this stage if evidence insufficient for anyone else to pick up and follow.
CONFORMS	PARTIAL	NOT CONFORMING	

Questions to consid	er	Evidence / comments	
Does the CAE contro	l access to engagement r	ecords?	Records held on shared network
	d the approval of senior ropriate before releasing	drive. Only internal audit staff have access to this drive.	
Has the CAE developed and implemented retention requirements for all types of engagement records?			To be incorporated into revised Audit Procedure Manual (Action  2)
CONFORMS	PARTIAL	NOT CONFORMING	-/
		nt records consistent with ny relevant regulatory or	In line with GDPR requirements
2340 Engagement S	Supervision		
achieved, quality is a	ssured and that staff are	·	Ongoing discussion with auditor, file review and report clearance will identify any issues
Is appropriate evidence of supervision documented and retained for each engagement?			All working papers reviewed are signed by the CAE and comments recorded on the RCE to highlight any areas of concern which must be addressed prior to the issue of the draft report
CONFORMS	PARTIAL	NOT CONFORMING	
6.5 2400 Communi	cating Results		
•	section seek to confirm sults of engagements in a		
2410 Criteria for Co	ommunicating		
Do the communication	ons of engagement resul	ts include the following:	All included on the <u>report</u>
■ The engagement′	s objectives?		Summary of overall findings
■ The scope of the	engagement?		included with controls assurance
Applicable conclu	isions?		ratings
Recommendations and action plans, if appropriate?			Included on the Management Action Plan
CONFORMS	PARTIAL	NOT CONFORMING	1
Do internal auditors generally discuss the contents of the draft final reports with the appropriate levels of management to confirm factual accuracy, seek comments and confirm the agreed management actions?			Meeting arranged as draft report issued
CONFORMS	PARTIAL	NOT CONFORMING	

Red and amber risks reviewed If recommendations and an action plan have been included, are and actions prioritized according recommendations prioritised according to risk? to the level of control If recommendations and an action plan have been included, does the communication also state agreements already reached with Actions prioritized by date order. management, together with appropriate timescales? Timescale recorded on the action plan If there are any areas of disagreement between the internal auditor and management, which cannot be resolved by discussion, are these Any alternative actions are recorded in the action plan and the residual risk highlighted? recorded in the management **PARTIAL NOT CONFORMING** action plan. **CONFORMS** 

Questions to consid	ler		Evidence / comments
reporting, do commu them in their audit re reports or conceal ur When an opinion or	iality requirements and cunications disclose all ma eports which, if not disclo alawful practice? conclusion is issued, are pard and other stakehold	All material facts disclosed.  The controls assurance rating is based upon the findings of the review. If this is challenged, the auditee would have to provide evidence to support the change.  All Audit reports are issued to Directors and External Audit. Included within Quality	
CONFORMS	PARTIAL	NOT CONFORMING	_ <u>Checklist</u>
useful information (i Where appropriate, o	upported by sufficient, round in a with responses to one of the activity in que	questions for PSIAS 2300). ications acknowledge	Each identified risk is awarded an assurance opinion on the RCE. (col k) These support the overall assurance opinion awarded for the review
	esults have been releasedes the communication in of the results?	Not occurred but would do where necessary	
partnership organisa companies, have the having regard to the	een required to provide a ntions, or arm's length bo e risks of doing so been m CAE's primary responsib or which they are engage	Not applicable	
CONFORMS	PARTIAL	NOT CONFORMING	
2420 Quality of Communications  Are internal audit communications generally accurate, objective, clear, concise, constructive, complete and timely?			Report is succinct and concise, confirmed for factual accuracy with the auditee. Satisfaction surveys issued after each review contain a question about the clarity, style and balance of the report
CONFORMS	PARTIAL	NOT CONFORMING	_
2421 Errors and Om	nissions	1	
If a final communication has contained a significant error or omission, did the CAE communicate the corrected information to all parties who received the original communication?			Would do if necessary
CONFORMS	PARTIAL	NOT CONFORMING	
	cted in Conformance w Professional Practice of		

Do internal auditors report that engagements are 'conducted in			Included on <u>report</u>
conformance with th	e PSIAS' only if the result		
such a statement?			
CONFORMS PARTIAL NOT CONFORMING			

Questions to consider			Evidence / comments	
2431 Engagement Disclosure of Non-conformance				
·	ormance with the PSIAS of the communication	Not applicable		
	ule of conduct of the <i>Coc</i> informance was not achie			
■ The reason(s) for	non-conformance?			
■ The impact of non engagement resu	n-conformance on the en ilts?	ngagement and the		
CONFORMS	PARTIAL	NOT CONFORMING		
2440 Disseminating	g Results			
Has the CAE determined the circulation of audit reports within the organisation, bearing in mind confidentiality and legislative requirements?			Circulation included on Engagement Plan and on the Quality Checklist	
CONFORMS	PARTIAL	NOT CONFORMING		
Has the CAE communicated engagement results to all appropriate parties?			As per the Engagement Plan	
CONFORMS	PARTIAL	NOT CONFORMING		
Before releasing enga	agement results to partie CAE:	es outside the	Not applicable	
Assess the potent	tial risk to the organisatio	on?		
Consult with senior management and/or legal counsel as appropriate?				
Control dissemination by restricting the use of the results?				
CONFORMS	PARTIAL	NOT CONFORMING		
Where any significant governance, risk management and control issues were identified during consulting engagements, were these communicated to senior management and the board?			Summary of consultancy work undertaken included within Progress Report / Annual Report	
CONFORMS	PARTIAL	NOT CONFORMING	1	
	L.	l.		

Questions to consi	der		Evidence / comments
2450 Overall Opini	on		
Has the CAE delivere	ed an annual interr	Contained within Annual Report	
Does the annual int adequacy and effec governance, risk ma	tiveness of the org	Annual Report to Audit and Standards Committee sets out the requirements of the Accounts &	
Does the annual intexpectations of seni stakeholders?  Is the annual internal	or management, tl	Audit Regulations 2015. Results of individual reviews reported to senior managers and the Audit and Standards Committee throughout the year	
relevant and useful questions on PSIAS	-	ng regard to the answers to	Based on opinions of individual pieces of audit work undertaken during the year
CONFORMS	PARTIAL	NOT CONFORMING	
■ The scope of the opinion relates?	cation identify the opinion, including	Included within annual report  Would do where appropriate	
Any scope limita	tions?		
■ The consideratio	n of all related pro	ejects including the reliance on	Included within overall opinion
other assurance	providers?		Based on results of audits
The risk or control overall opinion?	ol framework or otl	her criteria used as a basis for th	e undertaken during that year.
Where a qualified o given, are the reason		nual internal audit opinion is stated?	Included in summary table of each review
Has the CAE delivered organisation to info	•	rt that can be used by the statement?	Opinion will be included within
CONFORMS	PARTIAL	NOT CONFO	AGS (2019 exception due to early production timescale)
Does the annual rep	ort incorporate the	e following:	Annual report
The annual inter	nal audit opinion?		
A summary of th	e work that suppor	rts the opinion?	
A disclosure of a	ny qualifications to	o the opinion?	
	any qualifications t	•	
		restriction in scope?	
		ied out with the work planned?	
	conformance with		
■ The results of the	e QAIP?		
Progress against	any improvement	plans resulting from the QAIP?	
	ne performance of measures and targ	the internal audit activity agains	st
Any other issues of the governance		es is relevant to the preparation	

HNG	
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Questions to consider			Evidence / comments
6.6 2500 Monitoring	g Progress		
The questions in this section seek to confirm that a system is in place to monitor effectiveness of audit communications results to management, including appropriate follow up when no action is taken by management.			
management actions	ned a process to monitor s to ensure that agreed a nted or that senior mana action?	ctions have been	
Where issues have arisen during the follow-up process (for example, where agreed actions have not been implemented), has the CAE considered revising the internal audit opinion?  Do the results of monitoring management actions inform the risk-based planning of future audit work?			Would do if situation arose.  Would do if there were significant delays in returning information or non-implementation of agreed actions
CONFORMS	PARTIAL	NOT CONFORMING	
Does the internal audengagements as agree	dit activity monitor the reed with the client?	esults of consulting	As per any other engagement
CONFORMS	PARTIAL	NOT CONFORMING	
6.7 2600 Communio	cating the Acceptance	of Risks	
This section considers the arrangements which apply if the CAE has concluded that management has accepted a level of risk that may be unacceptable to the organisation.			
	d are expected to be rare iirements for the CAE. It e risk.		
If the CAE has concluded that management has accepted a level of risk that may be unacceptable to the organisation, has he or she discussed the matter with senior management?			Has not occurred but if it did, the matter would be reported to Senior Management
If, after discussion with senior management, the CAE continues to conclude that the level of risk may be unacceptable to the organisation, has he or she communicated the situation to the board?			This has not occurred but if it did, the matter would be reported to Audit and Standards Committee
CONFORMS	PARTIAL	NOT CONFORMING	



# **DECISION ITEM**

REPORT OF	MEETING	DATE	ITEM NO	
RESOURCES DIRECTORATE	AUDIT AND STANDARDS COMMITTEE	13 JUNE 2019	6	
APPOINTMENT TO WORKING GROUP				

#### **PUBLIC ITEM**

This item is for consideration in the public part of the meeting.

# **SUMMARY**

At its meeting on 15 March 2018, the Audit and Standards Committee agreed to set up a working group to review the Constitution. The working group has reported progress to the Committee on 15 November 2018 and 17 January 2019, with amendments regarding remote access agreed by Council at its February 2019 meeting.

The working group still has work to undertake as part of its review of the constitution and therefore, in line with the appointment of other working groups following a local borough election, the Committee needs to formally reappoint the working group.

# **RECOMMENDATIONS**

1. The Committee is invited to confirm the reappointment of the Constitution Review working group

# **SUMMARY OF PREVIOUS DECISIONS**

15 March 2018 – Audit and Standards Committee confirmed the establishment of the Constitution working group.

CORPORATE PRIORITIES	
Spending your money in the most efficient way to achieve excellent services (Value for Money)	٧
Delivering the services that customers expect of an excellent council (Clean and Green)	
Working with all partners (Vibrant Economy)	
To make sure Fylde continues to be one of the most desirable places to live (A Great Place to Live)	
Promoting Fylde as a great destination to visit (A Great Place to Visit)	٧

## **REPORT**

- 1. At its meeting on 15 March 2018 the Committee received a report regarding the review of the Constitution.
- 2. Article 13 of the Constitution directs that "the Monitoring Officer will review the Constitution every three years and seek its formal re-adoption by the Council."
- 3. As it was three years since the Council adopted the new Constitution following the referendum to change the system of governance, and therefore it was timely to start the process of reviewing the constitution.

- 4. The constitution directs the Monitoring Officer to conduct the review. In this regard the Monitoring Officer felt it would be useful to work with members on the review, particularly with the Chairman of Audit and Standards who was in the strong position of being able to draw on his recent experience of chairing Council meetings together Group Leaders.
- 5. The input of members during the necessary re-writing of the constitution in 2014/15, to reflect the governance change, was invaluable.
- 6. Consequently the Audit and Standards Committee had established a working group to review the Constitution. The Chairman, as directed by the committee, had liaised with group leaders in terms of membership of the group, with both Councillor Peter Collins and Councillor Roger Small being subsequently included in the membership, with the agreement of Group Leaders.

IMPLICATIONS			
Finance	No implications arising from this report		
Legal	No implications arising from this report		
Community Safety	No implications arising from this report		
Human Rights and Equalities	No implications arising from this report		
Sustainability and Environmental Impact	No implications arising from this report		
Health & Safety and Risk Management	No implications arising from this report		

LEAD AUTHOR	CONTACT DETAILS	DATE
Democratic Services	democracy@fylde.gov.uk	23/05/19

BACKGROUND PAPERS			
Name of document Date		Where available for inspection	
None			



# **INFORMATION ITEM**

REPORT OF	MEETING	DATE	ITEM NO	
RESOURCES DIRECTORATE	AUDIT AND STANDARDS COMMITTEE	13 JUNE 2019	7	
DELOITTE LLP AUDIT FEE LETTER 2019/20				

#### **PUBLIC ITEM**

This item is for consideration in the public part of the meeting.

## **SUMMARY OF INFORMATION**

This information item presents the Audit Fee Letter from Deloitte LLP for the financial year 2019/20.

## **SOURCE OF INFORMATION**

**Chief Financial Officer** 

# **LINK TO INFORMATION**

 $\frac{https://fylde.cmis.uk.com/fylde/MeetingsCalendar/tabid/70/ctl/ViewMeetingPublic/mid/397/Meeting/1084/Committee/23/Default.aspx}{}$ 

# WHY IS THIS INFORMATION BEING GIVEN TO THE COMMITTEE?

The Audit Fee Letter has been prepared by the Council's new external auditors, Deloitte LLP. It summarises the fee levels in respect of their audit work for Fylde Borough Council for the 2019/20 financial year and includes a comparison with the 2018/19 fee levels. The Committee is requested to note the Deloitte LLP Audit Fee Letter for 2019/20 and to provide any comments as appropriate.

## **FURTHER INFORMATION**

Paul O'Donoghue, Chief Financial Officer: paul.o'donoghue@fylde.gov.uk

Tel: 01253 658566



# INFORMATION ITEM

REPORT OF	MEETING	DATE	ITEM NO	
SHARED SERVICE AUDIT AND STANDARDS COMMITTEE		13 JUNE 2019	8	
COUNTER FRAUD (ANNUAL REPORT)				

#### **PUBLIC ITEM**

This item is for consideration in the public part of the meeting.

## **SUMMARY OF INFORMATION**

Local Authorities have a statutory duty under section 151 of the Local Government Finance Act 1972 to arrangements for the proper administration of their financial affairs.

As responsibility for Housing Benefit fraud investigation passed to the Department for Work and Pensions (DWP) on 1<sup>st</sup> June 2015, the Council made a decision to partner on a Corporate Fraud Team, hosted by Preston City Council and shared between Preston, Lancaster and Fylde Councils. There is a duty to have effective controls and procedures in place to prevent, detect and investigate fraud and error in Council Tax Support, Council Tax, Business Rates and other areas of fraud committed against the authority.

The Corporate Fraud, or Corporate Enquiry Team (CET) as it is also known, also works in partnership with the Housing Department (Lancaster) and other Social Housing providers to investigate tenancy fraud.

This report details performance and counter fraud activity undertaken by the CET during 2018/19 in this specialist area of work.

# SOURCE OF INFORMATION

Internal

## WHY IS THIS INFORMATION BEING GIVEN TO THE COMMITTEE?

No decision required. Members are recommended to note the content of this report, relating to the counter fraud activities of the Corporate Enquiry Team during financial year 2018/19.

# **FURTHER INFORMATION**

Contact: Andrew Taylor, Corporate Fraud Manager. Tel: 01772 906013. Email: a.taylor@preston.gov.uk

# **OBJECTIVES**

The objectives of the Corporate Enquiry Team are to:-

- Protect public funds
- Undertake fraud prevention measures
- Detect and stop fraud
- Increase fraud awareness
- Implement sanctions in accordance with Council prosecution policies
- Ensure that investigations comply with the regulatory environment
- Recover properties from fraudsters to enable re-housing of those identified as most in need of social housing
- Encourage a strong culture of good performance in relation to cost
- Promote the principles of fairness, equality of opportunity, social inclusion and poverty reduction through service provision
- Embrace partnership working to enable the delivery of an excellent service, whilst achieving savings based on economies of scale, reductions in duplication and financial savings to the authority

## **STAFFING**

Effective from 1<sup>st</sup> June 2015, the Corporate Enquiry Team consists of five staff, including a manager, two investigators and two administrative officers. These staff are employed by Preston City Council and shared between the three authorities, providing Fylde with full time equivalent (FTE) staff resources of a Manager (0.2), Investigators (0.3) and an Administrative Officer (0.4).

#### **SHARED SERVICES**

Preston City Council made a bid for corporate counter fraud funding from the Department for Communities and Local Government (DCLG) based on a shared service with Lancaster City Council and Fylde Council and was awarded £125,750 to help fund the costs of the new service. This team replaced the former benefit fraud team that previously operated between the three councils.

# PARTNERSHIP WORKING

The Corporate Enquiry Team strives to prevent and detect as much fraud against the Council as possible, working with outside agencies such as DWP, HM Revenues and Customs, Police and Immigration where appropriate.

Joint working with the Department for Work and Pensions on cases involving Council Tax Support and national benefits has re-commenced on 29<sup>th</sup> April 2019.

The team has an excellent working relationship with Lancashire Police, participating in Operation GENGA, a Home Office led multi-agency operation to help tackle serious and organised crime. This demonstrates our commitment to tackle fraud on a larger scale and other related crimes in partnership with external agencies.

The Corporate Enquiry Team are active members of NAFN (National Anti Fraud Network). NAFN's key services include:

- Acquiring data legally, efficiently and effectively from a wide range of information providers;
- Acting as the hub for the collection, collation and circulation of intelligence alerts;
- Providing best practice examples of processes, forms and procedures.

The team are also members of the Chartered Institute of Public Finance and Accountancy (CIPFA) Counter Fraud Centre in order to share best practice and receive information on counter fraud initiatives. The team works closely with Lancashire and Greater Manchester Local Authorities and meets regularly with other counter fraud practitioners to discuss common counter fraud issues and best practice.

## **PERFORMANCE**

From 1<sup>st</sup> April 2018 to 31<sup>st</sup> March 2019 the CET found overpayments totalling £94,787.28.

The team has introduced an additional methodology to clarify counter fraud performance. When a claim for an allowance, discount, reduction, benefit or exemption ends or reduces as a result of an intervention by the CET,

the value of the intervention is not just the amount of any overpayment that has occurred. It is recognised that there is also a "future" saving, resulting from preventing further incorrect payments being made.

In these cases the weekly amount of reduced entitlement that is applied following a counter fraud intervention is multiplied by 52. It is reasonable to believe that the award would have continued for an average of one year, had no intervention taken place. This was agreed as an appropriate performance measure by the Lancashire and Greater Manchester Fraud Investigators Group.

The weekly figure for Fylde Council is £1,471.13, providing estimated "future" savings for 2018/19 of £76,498.76. It should be noted that "future" savings can only be estimated, but it helps to demonstrate additional benefit to the Council of undertaking counter fraud work.

Performance data is detailed in Appendix A to this report.

A management checking regime is in place, structured to monitor performance and compliance with legislation. This process includes:-

- 1-2-1's with all fraud staff at least three times a year to discuss the officer's full caseload, giving advice and direction, identifying inactive cases, together with any training needs;
- all Interviews Under Caution are reviewed before prosecution is considered;
- a full management check is conducted on all sanction cases; and regular checks are undertaken of fraud officer's pocket notebooks.

Surveillance is only authorised in appropriate cases where considered necessary and proportionate, in line with the Regulation of Investigatory Powers Act (RIPA). No surveillance has been undertaken Fylde during 2018/19. From 10<sup>th</sup> June 2019 the legislation regarding surveillance changes to The Investigatory Powers Act (IPA).

The team undertook two pro-active drives relating to false claims for Small Business Rate Relief (SBRR). The first drive involved inspecting properties claiming relief and identifying empty properties that would not be eligible for relief. The second drive involved working with a Preston based company, Destin Solutions, to use open source data to identify false claims for relief, where the business also occupied undeclared premises elsewhere. These drives contributed to an increase in Business Rates overpayments from £20,883.79 in 2017/18 to £60,374.64 in 2018/19. The CET is now recognised nationally as being at the forefront of business rates fraud investigation and was highly commended for this work in the "Prevent" category of the Fighting Fraud and Corruption Locally Awards in March 2019.

# **IMPLICATIONS**

There are no direct financial implications arising from this report. However, the Corporate Enquiry Team has generated savings for the Council from their corporate fraud work, and delivers value for money in this area.

From 1<sup>s</sup> April 2019 Fylde Council is part of a pilot involving Lancashire authorities pooling Business Rates which allows for 75% of the rates they collect to be retained locally. As such, the Council recognises the impact that good collection of local taxation has on finances and the CET seek to ensure that income is maximised by dealing with fraud in the system.

## **IMPACT STATEMENT**

The Benefits Service has a major impact upon the wellbeing of the more vulnerable members of the community. The Council is committed to protecting the gateway to both Benefits and Council Tax Support, with a service that is accessible to everyone in the community; ensuring that customers receive all the allowances to which they are entitled. As an essential part of this service provision, the prevention and detection of fraud remains high on the Council's agenda.

Partnership working with the Police and other external agencies demonstrates our commitment to tackle fraud on a larger scale and demonstrates good governance.

## **REASONS FOR DECISION**

This report is produced for perusal and comment by Members. It provides performance evidence for the Corporate Enquiry Team, in conducting counter fraud activity.

# **ALTERNATIVE OPTIONS CONSIDERED AND REJECTED**

Not applicable

# REASON FOR INCLUSION IN PART B, IF APPROPRIATE

Not applicable

# **Contact for further information:**

Andrew Taylor	Tel.	Customer Services
Corporate Fraud Manager	(01772) 906013	Directorate

# **APPENDIX A**

# **Preston Counter Fraud Activity**

# Performance 2018/19

	Year	Target	Achieved
Overpayments	2018/19	£45,000	£94,787.28

Financial Source	Overpayments	Weekly Savings (estimated "future" savings)
Council Tax Reduction Scheme	£12,291.30	£155.42
Council Tax Benefit	£959.32	
Housing Benefit	£1,492.57	£134.85
Council Tax	£19,669.45	£400.86
Business Rates	£60,374.64	£780.00
Totals	£94,787.28	£1,471.13
		(X52 = £76,498.76)



# **INFORMATION ITEM**

REPORT OF	MEETING	DATE	ITEM NO				
OFFICE OF THE CHIEF EXECUTIVE	AUDIT & STANDARDS	13 JUNE 2019	9				
STRATEGIC RISK REGISTER 2019/20							

#### **PUBLIC ITEM**

This item is for consideration in the public part of the meeting.

# **SUMMARY OF INFORMATION**

This report highlights the new strategic risk register for the current financial year. In a slight change to previous years. All risks have been documented along with any existing control measures that are currently in place. In addition, further actions that have been highlighted to further reduce the risk have also been highlighted.

The colour coding is as follows;

Green Risks = 'Low Risks' Yellow Risks = 'Medium Risks' Red Risks = 'High Risks'

The 'Residual Risk Score' is the current level of risk, with the 'Target Risk Level' the desired outcome once all the actions have been completed.

# SOURCE OF INFORMATION

Strategic Risk Management Group

# LINK TO INFORMATION

Appendix A \_ Fylde Borough Council Strategic Risk Register 2019.20

# WHY IS THIS INFORMATION BEING GIVEN TO THE COMMITTEE?

As per the agreement with the Audit & Standards committee, there will be regular updates on the Risks contained within the Strategic Risk Register.

# **FURTHER INFORMATION**

Contact Gary Marcus, Corporate Support Officer, 01253 658412

# Fylde Council - Strategic Risk Register 2019.20

Risk	Risk Description	Inherent Risk Score	Existing Control Measure	Existing Control Measure Description	Residual Risk Score	Action Plan Title	Action Plan Description	Action Date	Target Risk Level
						Member training	Member training to raise awareness of opportunities and risks / developing a commercial culture and appetite	31/03/2020	
Commercial Strategy	Failure to deliver the Commercial Strategy	16	support of the	Member approval and support of the Commercial Strategy	12	Review and monitor commercial outcomes	Establish SMART measures and reporting mechanism	31/03/2020	4
						Commercial schemes	Identify schemes which are commercially viable and opportunities to maximise income streams (existing and new)	31/03/2020	
Enforcement	Increased pressure on enforcement resource in relation to licensing / PSPOs / street beggars	9	Enforcement activity	Limited enforcement activity on high profile areas	9	Environmental Protection	Undertake a review of the roles within Environmental Protection to create greater 'on the ground' enforcement	30/09/2019	4
			Additional funding identified	Additional funding identified for BBQ enforcements		Corporate Enforcement Group	Enforcement officers from across the council establish a network / group to share ideas and resource including officers 'out and about' who can report matters	31/08/2019	
						Enforcement Team	Explore options for a corporate Enforcement Team incorporating all aspects of enforcement. As a minimum regular liaison between enforcement roles.	31/03/2020	
Fylde Council / Lancashire County Council	Potential for a unitary council / LCC dissolve during 19/20	9	Consultations	Participation in consultation process	6	No Actions neede	d - Risk at acceptable level		6
			ICT Strategy	ICT Strategy in place		GM / DH to meet			
ICT Systems	Failure to support Council priorities through ineffective		Digital Transformation	Digital Transformation agenda in place	16	with RM / POD to undertake a review of the current systems	systems, determine the needs of the authority and identify solutions	31/03/2020	6

	ICT systems					POD to meet with RM to formulate	Action plan to be compiled and	0.4/00/0000	
							presented to SMT	31/03/2020	
	Lack of infrastructure in		Local Plan	Local Plan approved					
Infrastructure	local areas to meet residents needs	9	Planning Conditions and S106 Agreements	Planning Conditions and S106 Agreements	4	4 No Actions needed - Risk at acceptable level			4
	Funding cuts impacting upon FBC residents	12	Relationships / Consultations	Respond to consultations regarding future changes which impact upon residents		No Actions needed - Risk at acceptable level			
LCC Funding Cuts			Horizon scanning	Keep abreast of developments and the impact it may potentially have on local residents	12 No Actions no				12
			Service deliver	Ensure that FBC has a responsive / flexible services to meet the changing needs					
	Failure to manage council owned key assets	12	Asset Management Strategy	Asset Management Strategy	6	No Actions needed - Risk at acceptable level			
Management of key assets			Experienced Estates Officer	Estates officer in post					6
			Commercial Strategy	Commercial Strategy					
	New inexperienced members elected to the Council	15	Briefings	Member / office briefings with SMT / Leadership Board	6	No Actions needed - Risk at acceptable level			
New Council			Committee Chair Briefings	Regular chair briefings prior to committee meetings					
			Induction programme	Comprehensive induction programme following the election results					6
			Governance Structure	Statutory officers in post advising members					
			Member Development Programme	Member Development Programme					
	Failure to achieve value for money / non compliance with Contract Procedure		Details of capital expenditure in committee reports	Details of capital expenditure in committee reports		Procurement officer / training	Continue to develop internal resource / investment in procurement officer	31/03/2020	

Procurement	Rules / lack of corporate co- ordination / missed opportunities	9	External Audit opinion	External Audit favourable value for money opinion		Procurement Strategy	Review of the procurement strategy and produce easy to use guidance - procurment on a page based on spend.	31/12/2019	4
Recruitment / Succession Planning			Job Evaluation process	Job Evaluation process		Recruitment Policy	Revise recruitment policy and guide to standardise processes and change to job roles rather than descriptions / include competency based assessment	31/03/2020	_
	Failure to have a skilled		Apprenticeships	Use of apprentices throughout the authority		Apprentice Strategy	Development of an Apprentice Strategy	31/03/2020	
	workforce to deliver council priorities	16	Appraisal process	Annual appraisal process	12	Review and rebrand the Competency Framework	Review, rebrand (rename) and reinforce the Competency Framework, incorporating	31/10/2019	6
				Core competency framework		(incorporating corporate values)	values.		