## Fylde Council - Strategic Risk Register 2020-21.

| Risk                   | Risk Description   | Inherent<br>Risk Score | Existing Control<br>Measure   | _   | Residual<br>Risk Score | Action Plan<br>Title                   | Action Plan Description   | Action<br>Date | Target<br>Risk<br>Level |
|------------------------|--|------------------------|-------------------------------|---|------------------------|--|---|----------------|-------------------------|
|                        |  |                        |                               |   |                        | Member training                        | Member training to raise awareness of opportunities and risks / developing a commercial culture and appetite  | 31/03/2021     |                         |
| Commercial<br>Strategy | Failure to embrace<br>Commercial Strategy  | 16                     |                               | Member approval and support of the Commercial Strategy  | 12                     | Review and monitor commercial outcomes | Establish SMART measures and reporting mechanism  | 31/03/2021     | 4                       |
|                        |  |                        |                               |   |                        | Commercial schemes                     | Identify schemes which are commercially viable and opportunities to maximise income streams (existing and new)  | 31/03/2021     |                         |
|                        |  |                        | Enforcement activity          | Limited enforcement activity on high profile areas  |                        | Enforcement Group                      | Enforcement officers from across the council establish a network / group to share ideas and resource including officers 'out and about' who can report matters                                      | 31/03/2021     |                         |
|                        |  |                        | Additional funding identified | Additional funding identified for BBQ enforcements  |                        | Enforcement Team                       | Explore options for a dedicated Enforcement Team incorporating all aspects of enforcement. As a minimum regular liaison between enforcement roles.  | 31/03/2021     |                         |
| Enforcement            | Increased pressure on enforcement resource in relation to licensing / PSPOs / beggars / Travellers / planning issues | 9                      | District Enforcement          | District Enforcement (private environmental crime specialists), patrolling any area of land that is open to public access, including areas such as town centres and environmental hotspots. The Environmental Crime Officers are specialists in their field and will issue an FPN (fixed penalty notice) to anyone they observe, or have evidence to support, has committed an environmental crime concerned with littering or dog control. | 9                      | Enforcement Policy                     | In light of the COVID pandemic the Enforcement Policy is to be reviewed taking into consideration the views of the Town Centre Working Group and the Chairs / Vice Chairs of the Planning Committee | 31/03/2021     | 4                       |
|                        |  |                        | Inspections / Liaison         | Regular inspections of Hardhorn Travellors Site and liaison with residents  |                        | Environmental<br>Protection Team       | New structure within Environmental Protection Team however roles are still to be filled   | 31/03/2021     |                         |

|                           |   |    |  |  |   | Legal Action                                 | Consideration of the commencement of legal action in instances whereby enforcement has not been successful and the evidential and public interest tests are met   | 31/2/2021  |   |
|---------------------------|---|----|--|--|---|--|---|------------|---|
| Fylde Council /           | Potential for a unitary council<br>/ LCC dissolve during 20/21.       | 9  | Consultations                              | Participation in consultation process  | 6 |  |   |            | 6 |
| Lancashire County Council | White paper expected Autumn 21  |    | Engagement                                 | Engagement with Lancashire Leaders discussions and dialogue with potential partners. |   |  |   |            |   |
| ICT Systems               | Failure to support Council priorities through ineffective ICT systems | 16 | ICT Strategy                               | ICT Strategy in place  | 9 | Review of the current<br>systems             | A strategic group has been established which is led by the two Director's together with the Section 151 Officer. Work has been undertaken on the procurement of some lower level ICT systems such as an estates management system and a procurement exercise is underway for a new planning and building control system | 30/09/2020 | 6 |
|                           | ie systems  |    | Digital Transformation                     | Digital Transformation agenda in place   |   | Network resilience /<br>capacity             | To undertake a review to ensure that the Council's relience and capacity arrangements meet future needs.  | 31/03/2021 |   |
|                           | Lack of infrastructure in local                                       |    | Local Plan                                 | Local Plan approved  |   |  |   |            |   |
|                           | areas to meet residents<br>needs                                      |    | Planning Conditions and<br>S106 Agreements | Planning Conditions and S106 Agreements  | 4 | No Actions needed - Risk at acceptable level |   |            | 4 |
|                           |   |    | Relationships /<br>Consultations           | Respond to consultations regarding future changes which impact upon residents        |   |  |   |            |   |

| LCC Funding Cuts            | Funding cuts impacting upon FBC residents   | 12 | Horizon scanning Service delivery                         | Keep abreast of developments and the impact it may potentially have on local residents  Ensure that FBC has a responsive / flexible services to meet the changing needs | 12 | No Actions needed -                               | Risk at acceptable level   |            | 12 |
|-----------------------------|---|----|---|---|----|---|--|------------|----|
| Management of key<br>assets | Failure to manage council<br>owned key assets   | 12 | Experienced Estates Officer                               | Asset Management Strategy  Estates officer in post  Commercial Strategy   | 6  | No Actions needed -                               | Risk at acceptable level   |            | 6  |
|                             |   |    | Details of capital<br>expenditure in committee<br>reports | Details of capital expenditure in committee reports   |    | Procurement Strategy                              | Development of a procurement strategy  | 31/03/2021 |    |
| Procurement                 | Failure to achieve value for money / non compliance with Contract Procedure Rules / lack of corporate coordination / missed opportunities | 9  | External Audit opinion                                    | External Audit favourable value for money opinion   | 6  | Establish a cross<br>service procurement<br>group | Procurement Group to review FBC's procurement processes to include Strategy / Guidance Use of the Chest Compliance with Standing Orders / Regulations Value for Money Contracts Register | 31/03/2021 | 4  |
|                             |   |    |   | Dedicated Procurement Officer role within the Governance Team   |    |   |  |            |    |
|                             |   |    | Job Evaluation process                                    | Job Evaluation process  |    | Recruitment Policy                                | Development of Recruitment Policy to standardise the process incorporating a review of job descriptions and personnel specifications   | 31/03/2021 |    |

| Succession | Failure to have a skilled<br>workforce to deliver council<br>priorities  |  | Apprenticeships      | Use of apprentices throughout the authority   | 12 | Apprentice Strategy  | Development of an Apprentice<br>Strategy  | 31/03/2021 |   |
|------------|--|--|----------------------|---|----|--|---|------------|---|
|            |  |  | Appraisal process    | Annual appraisal process  |    | Review and rebrand<br>the Competency<br>Framework<br>(incorporating<br>corporate values) | Review and rebrand the Competency<br>Framework (incorporating corporate<br>values)  | 31/03/2021 | 6 |
|            |  |  | Competency Framework | Core competency framework   |    |  |   |            |   |
| COVID 19   |  |  | Government guidance  | Adherance to both national and LRF guidance   |    | Guidance   | Guidance to be kept under continuous review and appropriate actions taken   | 31/03/2021 |   |
|            |  |  | Community Hub        | Setting up of Community Hubs to support the vulnerable in society   |    | Community Hub  | Community Hub to remain operational until advised to cease service by Government / LRF  | 31/03/2021 |   |
|            |  |  | Business Support     | Delivery of both the Business Support and Discretionary Grant to support the local economy and advisory visits and information provided to businesses upon re-opening             |    | Business Support   | Continue to provide reactive support to the business community in light on any new regs / guidance from Govt  | 31/03/2021 |   |
|            | Failure to react to the changing service demand due to the recovery of COVID 19 (incorporating our role to support employees / the community / businesses / financial impacts) |  | Employees            | Staff advised to socially distance as far as practiacable and to work from home where possible. Risk Assessments undertaken on buildings and Health & Safety measures implemented | 9  | Employees  | Keep under review any guidance / feedback etc to ensure that employees feel confident to return to the workplace.   | 31/03/2021 |   |
|            |  |  |                      |   |    | Employees  | Undertake a review of working practices going forwards and establish proposals / applications for continued home working to be assessed by the CEO / Directors. | 31/03/2021 |   |
|            |  |  | Communications       | Use of all forms of media coverage to enforce key messages to officers , members and the wider public and business community  |    | Communications   | Keep guidance / regulations from govt / professional bodies / partner agencies under constant review to ensure key messges are relayed as appropriate.          | 31/03/2021 |   |