

## DECISION ITEM

REPORT OF	MEETING	DATE	ITEM NO
OFFICE OF THE CHIEF EXECUTIVE	COUNCIL	17 JULY 2017	12
<b>CORPORATE PLAN 2016-2020 PROGRESS UPDATE</b>			

### PUBLIC ITEM

This item is for consideration in the public part of the meeting.

### SUMMARY

The report outlines the progress to date against Corporate Plan actions that were due to be delivered or progressed between April 2016 and March 2017

### RECOMMENDATIONS

1. Council note the progress made against the Corporate Plan actions (included in Appendix 2) for the period April 2016 to March 2017.
2. That the Council approve the actions included as Appendix 3 to be added to the Corporate Plan 2016-20 in order to make progress towards delivering agreed the objectives.
3. To approve adding the equality objective *“to achieve a workforce composition that reflects the community of Fylde, in terms of gender, race, disability and sexual orientation”* to the existing Corporate Plan 2016-2020, through the corporate planning process.

### SUMMARY OF PREVIOUS DECISIONS

The Corporate Plan 2016-20 was approved by Full Council on February 8<sup>th</sup> 2016.

### CORPORATE PRIORITIES

Spending your money in the most efficient way to achieve excellent services ( <b>Value for Money</b> )	√
Delivering the services that customers expect of an excellent council ( <b>Clean and Green</b> )	√
Working with all partners ( <b>Vibrant Economy</b> )	√
To make sure Fylde continues to be one of the most desirable places to live ( <b>A Great Place to Live</b> )	√
Promoting Fylde as a great destination to visit ( <b>A Great Place to Visit</b> )	√

### REPORT

1. The Council has agreed a four year Corporate Plan which outlines the key actions, targets and outcomes that the Authority will deliver on behalf of the Fylde community, the current 2016 to 2020 Corporate Plan approved at Full Council on February 8<sup>th</sup> 2016 is included as Appendix 1.
2. Appendix 2 provides details of the actions carried out in the first year of the current plan (2016/17) marking the progress made to date. The format for the four year plan is to agree specific actions for the current

financial year that contribute towards achieving the four year objectives / outcomes. The plan is reviewed on an annual basis to take account of any changes that may need to be made as a consequence of policy, regulation or legislative change.

3. The Corporate Plan takes into consideration emerging legislation, policy and changes in resources and responsibilities and is informed by partners, elected members and external organisations, including the Local Government Association, the Department for Communities and Local Government, the Department for Work and Pensions and the various professional associations that provide support on policy, governance, waste, planning, parks and environmental health. The objective is to clearly articulate for all stakeholders the strategic issues the Council plans to address over the four year period.
4. The Corporate Plan forms part of the Council's budget and policy framework and is approved by Full Council, the plan for 2016 to 2020 was approved on February 8<sup>th</sup> 2016. The plan is presented as a single sided 'poster' format known as a 'plan on a page' in response to feedback from stakeholders that the format is more user friendly and accessible to more stakeholders.
5. Each year as part of the performance management framework at Fylde the Corporate Plan is reviewed to check progress against actions and targets, to assess the ongoing viability of the long term outcomes and make any necessary amendments to the plan in response to recent changes i.e. policy, regulation, legislation etc.
6. The Corporate Plan outlines the key long term priorities and outcomes as well as short term specific actions for each financial year of the plan. The plan is part of the performance management framework that has been approved by the Council and the short term actions are derived from the Directorate Service Plans developed each year which are intended to deliver the outcomes agreed in the Corporate Plan.
7. As part of the annual service planning cycle, each directorate develops a dedicated service plan that is refreshed each year in consultation with the employees delivering the services to agree improvement actions, which will contribute to council priorities. There are 96 improvement actions identified for 2017/18 in the service plans captured in [the performance management system InPhase](#) with the high priority actions added to the 'plan on a page' included in Appendix 3 for approval by the council.
8. Performance against the plan is captured and monitored through the performance management framework and can be viewed online at <http://fyldeperformance.inphase.com> at any time. The council is asked to note progress against the 2016/17 actions (Appendix 2) and approve the high priority actions for 2017/18 (Appendix 3).
9. Fylde Council has a statutory responsibility under Equality Act 2010 known as the "Public Sector Equality Duty" to have "due regard" to the need to:
  - Eliminate discrimination, harassment, victimisation and other prohibited conduct
  - Advance equality of opportunity
  - Foster good relations between different (defined) groups

The Government has powers to require public bodies to undertake defined actions known as "Specific duties" implemented by Ministerial Orders. A recent Order relates to defining Equality Objective/s through the corporate planning process. Therefore, it is proposed to include the following on the Corporate Plan 2016-2020:

- Priority - "We aim to achieve a workforce composition that reflects the community of Fylde, in terms of gender, race, disability and sexual orientation".
- Action - "We aim to include in every policy and service delivery appropriate measures to ensure that all protected characteristics receive fair and equal opportunity".

IMPLICATIONS	
Finance	There are no direct financial implications as a result of this report, implications are considered as part of the service planning process.
Legal	There are no direct legal implications as a result of this report, implications are considered as part of the service planning process.
Community Safety	There are no direct community safety implications as a result of this report, implications are considered as part of the service planning process.
Human Rights and Equalities	There are no direct human rights or equalities implications as a result of this report, implications are considered as part of the service planning process.
Sustainability and Environmental Impact	There are no direct sustainability or environmental implications as a result of this report, implications are considered as part of the service planning process.
Health & Safety and Risk Management	There are no direct health & safety or risk management implications as a result of this report, implications are considered as part of the service planning process.

LEAD AUTHOR	CONTACT DETAILS	DATE
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BACKGROUND PAPERS		
Name of document	Date	Where available for inspection
Corporate Plan 2016-20	February 2016	<a href="http://www.fylde.gov.uk/assets/files/7077/The-Corporate-Plan-2016-2020.pdf">http://www.fylde.gov.uk/assets/files/7077/The-Corporate-Plan-2016-2020.pdf</a>
Performance Information	N/A	<a href="http://fyldeperformance.inphase.com">http://fyldeperformance.inphase.com</a>

Attached documents

**APPENDIX 1:** The Corporate Plan 2016-2020

**APPENDIX 2:** Progress Against 2016/17 Actions

**APPENDIX 3:** The 2017/18 high Priority Actions