



MINUTES

Chief Officer Employment Committee

Date:	Wednesday, 16 th March 2022
Venue:	Town Hall, St Annes.
Committee Members Present:	Councillor Karen Buckley (Chairman) Councillor Roger Small (Vice-Chairman) Councillors Susan Fazackerley MBE, Noreen Griffiths, Liz Oades via remote access, Richard Redcliffe.
Officers Present:	Allan Oldfield, Sharon Wadsworth.
Other Attendees:	Linda Dutton HR Blackpool (via remote access)

1. Declarations of Interest

Members were reminded that any disclosable pecuniary interests should be declared as required by the Localism Act 2011 and any personal or prejudicial interests should be declared as required by the Council's Code of Conduct for Members. There were no interests declared.

2. Substitute Members

The following substitutions were reported under Council procedure rule 23 (c):

Councillor Noreen Griffiths substituted for Councillor Peter Collins

Decision Items

3. Chief Officer Arrangements – Service Review 2022

Allan Oldfield, Chief Executive, introduced the report regarding updates to the Chief Officer posts at Fylde council that had resulted from the post COVID 2022 senior management review. This included the evaluation regrades and post titles following the changes in responsibility and roles.

During the course of the discussion it was proposed that the Chief Executive post should also be re-evaluated, bearing in mind the recent review of the two chief officer roles and the length of time the Chief Executive post was last evaluated.

Linda Dutton from the HR shared service in Blackpool confirmed that it would be good practice to review the post and the evaluation would be undertaken by an independent consultant.

It was unanimously RESOLVED:

1. To note and agree the Chief Officer post title change from Director of Resources to Deputy Chief Executive and the Head of Finance (Section 151 Officer) post change to Chief Financial Officer (Section 151 Officer).
2. To note the Hays Chief Officer job evaluation outcomes for the Deputy Chief Executive and the Chief Financial Officer (Section 151) included in the report and to approve implementation of the appropriate pay bands listed in Table 2 of the report from April 1st, 2022.

3. To request that the Head of the HR engage an independent consultant to review the job evaluation of the post of the Chief Executive in light of changes in other senior management posts as a result of the service review and that a report on this matter be submitted back to the Chief Officers Employment Committee in due course.

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