



MINUTES

Chief Officer Employment Committee

Date:	Monday, 11 th July 2022
Venue:	Town Hall, St Annes.
Committee Members Present:	Councillor Karen Buckley (Chairman) Councillor Roger Small (Vice-Chairman) Councillors Peter Collins, Susan Fazackerley MBE, Liz Oades via remote access, Richard Redcliffe.
Officers Present:	Tracy Manning, Sharon Wadsworth.
Other Attendees:	Linda Dutton HR Blackpool and Steve Traynor HR Consultant Stahrs Ltd (both via remote access)

1. Declarations of Interest

Members were reminded that any disclosable pecuniary interests should be declared as required by the Localism Act 2011 and any personal or prejudicial interests should be declared as required by the Council's Code of Conduct for Members. There were no interests declared.

2. Substitute Members

There were no substitutions under Council procedure rule 23 (c).

Decision Items

3. Chief Executive Job Evaluation – Service Review 2022

Tracy Manning, Deputy Chief Executive, introduced the report that detailed the findings from an independent consultant, who had been engaged to undertake the job evaluation of the post of the Chief Executive.

Linda Dutton, from the HR shared service in Blackpool, confirmed that she had been consulted upon the re-evaluation of the job description of the Chief Executive and was satisfied with the details contained within the report.

Steve Traynor, the independent consultant at Stahrs Ltd, was invited to address the committee. In doing so Mr. Traynor gave a brief background to the Job Evaluation Scheme and provided a comparison with known Chief Executive pay levels at other local authorities.

It was unanimously RESOLVED to note the outcome of the Chief Executive post job evaluation outcome included in the report and approve the implementation of the pay bands, listed at Table 1 of the report, to commence from April 1st, 2022.

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