

DECISION ITEM

REPORT OF	MEETING	DATE	ITEM NO
RESOURCES DIRECTORATE	FINANCE AND DEMOCRACY COMMITTEE	7 OCTOBER 2021	8
ELECTED MEMBER DEVELOPMENT STRATEGY 2021 - 2025			

PUBLIC ITEM

This item is for consideration in the public part of the meeting.

SUMMARY

To seek approval of the revised Elected Member Development Strategy 2021-2025.

At its meeting held on 26 August 2021, the Member Development Steering Group (MDSG) commended the Strategy document to the Finance & Democracy Committee for approval.

The document is presented in a one-page format to reflect current thinking and complement the Council's Corporate Plan.

RECOMMENDATION

1. To consider and approve the revised Elected Member Development Strategy 2021 -2025.

SUMMARY OF PREVIOUS DECISIONS

The Member Development Steering Group undertakes a regular review of its strategies.

Finance and Democracy Committee - June 2016

To approve the revised Elected Member Development Strategy.

CORPORATE PRIORITIES

Economy – To create a vibrant and healthy economy	
Environment – To deliver services customers expect	√
Efficiency – By spending money in the most efficient way	√
Tourism – To create a great place to live and visit	

REPORT

1. The revised Elected Member Development Strategy (attached at Appendix 1) is presented in a 'one page' format. It has been refreshed and revised by the Member Development Steering Group (MDSG) and is commended to the Finance & Democracy Committee for approval.
2. The Strategy is the over-arching document that guides the Council's approach to the training and development of its members. It seeks to provide a framework for the provision and delivery of member development for elected members from Induction and throughout their term of office. The Council places a strong emphasis on supporting the development needs of elected members in their numerous/diverse roles which they are

required to undertake both within, and outside the Council. The Strategy focusses on increasing member engagement to improve councillors’ knowledge and skills.

3. The former document was coming towards the end of its effective life and in preparation for the 2023 Local election, and the subsequent Induction of newly Elected Members, a review of the Strategy has been undertaken to ensure that it is fit for purpose to reflect the changing landscape since approval of the original Strategy.
4. In reviewing the document, the MDSG had regard to the Council Corporate Plan and the 2023 Member Induction. Any revisions made are based on current thinking and experience gained since original implementation.
5. A relevant and updated Strategy continues to be a requirement of North West Employers to achieve re-accreditation under the North West Charter for Elected Member Development.
6. The document works in tandem with other key documents including: The Member Induction Training and Development Policy Document and the Working with Councillors with Disabilities and Welfare Document. It also contributes to the corporate priorities.
7. The document will be regularly reviewed by the MDSG.

IMPLICATIONS	
Finance	There are no financial implications arising directly from this report.
Legal	No implications arising from this report
Community Safety	No implications arising from this report
Human Rights and Equalities	No implications arising from this report
Sustainability and Environmental Impact	No implications arising from this report
Health & Safety and Risk Management	No implications arising from this report

LEAD AUTHOR	CONTACT DETAILS	DATE
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BACKGROUND PAPERS		
MDSG File	Various	MyCMIS

Attached documents

Appendix 1 -- Elected Member Development Strategy 2021 -2025