## PART 7 – OFFICERS' MANAGEMENT STRUCTURE

Effective from 249 May 2023 20 May 2015 Approved by Council on X30 March 2015

The highest officer level organisational structure of the Council comprises the nsists of the Chief Executive, Deputy Chief Executive and Chief Financial Officer and two Directors. The structure, with the responsibilities of each officer is set out below:

## **Chief Executive**

Corporate Planning and Performance
PR and Communications
HR and Organisational Development

<u>Chief Executive</u> <del>Director of Development</del> <del>Services</del>	Deputy Chief Executive Director of Resources
Development management and enforcement	Legal support services
Forward planning	Monitoring officer and governance
Building control	Member services
NLPG / GIS / Land charges	Electoral services
Conservation and climate change	Financial services
Strategic housing	Risk management
Asset management and concessions	Procurement
Car parks and transport engineering	Corporate health and safety
Technical services and coastal defences	Community safety and development
Economic development, tourism and events	Customer services and call centre
Leisure management and cultural services	One stop shop and tourist information centres
Cemetery and crematorium	Post room and printing
Grounds maintenance	ICT development and support
Parks development	Website, intranet and BPR development
Private sector housing and homelessness	Environmental protection
Head of Planning	Emergency planning
Head of Technical Services	Food safety and licensing
Head of Regeneration and Projects	Health and safety enforcement
Head of Parks, Leisure and Cultural Services	Waste collection and recycling
	Street cleaning
	Fleet management

<del>Dog control</del>
Chief Financial Officer
Head of Governance
Head of Environmental Health and Housing
Head of Corporate Services

- The Chief Executive and the <u>Deputy Chief Executive directors</u> are responsible for the strategic management of the council and the performance management of the <u>service areas.directorates.</u>
- The Chief Executive is responsible for the overall corporate and strategic management of the authority as a whole. He must report to and provide information for the full council and committees. He is responsible for establishing a framework for management direction, style and standards and for monitoring the performance of the organisation.
- The Chief Executive is also responsible, together with the <u>Deputy Chief Executive</u>, <u>Director of Resources</u>, for keeping records of all decisions of the full council and committees.
- The Chief Executive must ensure that council policies and procedures are implemented effectively and in a consistent manner. They must establish and promote the highest standards of financial management and probity in their work with members, directors, employees and external partners.
- The Chief Executive, <u>Deputy Chief Executive and Heads of Service and the directors</u> form the Management Team which assists the Chief Executive with the strategic and overall management of the organisation. The team is responsible for overseeing and co-ordinating the management, performance and strategic priorities of the authority within the agreed policy framework and budget. Each member of the management team takes lead responsibility for a <u>locality and/or</u> major elements of the authority's business.
- The Chief Financial Officer and the Head of Governance advise the Management Team on financial and legal matters.
- The Chief Financial Officer is also the council's statutory Section 151 Officer.
- The Management Team is the key management group of the authority and has responsibility for receiving performance management information and reporting this to members.

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