

Mission / Purpose: To have a robust elected member development strategy framework that complements the Council's Corporate Plan enabling members to achieve their full potential in their varied roles.

Vision: For all members to have the tools, knowledge, necessary skills and confidence to perform effectively in their current or potential future roles within the Council.

Values (Guiding principles):

Member Led

Cost Effective

To be needs based and tailored to individual members

To offer equality of opportunity

ICT engaged

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A1. To involve the MDSG in the design of the Induction/ ongoing Learning Programme from the planning of the programme to delivery and evaluation taking into consideration the corporate priorities & individual member needs.

A2. To schedule regular meetings of the MDSG to ensure the proactive delivery of the MD Strategy.

A3. To ensure Council representation at North West Employers network events with a view to maintaining Charter status.

A1. To develop a costed plan for the approved budget.

A2. To maximise opportunities for all members and via partnership working and subsidised training opportunities and in-house training where appropriate.

A3. To review/ produce a training plan fit for purpose.

A1. To review the PDP process to make completing a PDP more streamlined.

A2. To review/ maintain a programme of training/ information events that provides both individual/ bespoke opportunities and meets the needs/requirements from the corporate perspective.

A3. Where appropriate, to keep members informed and up-to-date with legislation, future trends/ best practice and any changes in local government arrangements.

A1. To implement the Working with Councillors with Disabilities and Councillor Welfare document to ensure that as far as is reasonable, all councillors enjoy equal access to everything they need to help them in their role as councillor.

A2. To act on any special needs requests at Induction and/ or at any time to meet the specific needs of the individual.

A3. To support the Mental Health Challenge Champion in their work.

A1. To continue to provide appropriate and ongoing ICT support and training to ensure that councillors can meet their duties using the recommended technology solutions.

A2. To review and approve ICT Induction / ongoing training programme.

A3. To use IT support Buddies where possible.

to deliver our objectives

plan to take

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