

Mission / Purpose: To maximise the potential of elected members by developing their skills and knowledge to enable them to be fully competent in their roles.

Vision: For all members to have the tools and confidence to execute the business of the council.

Values (Guiding Principles):

Member Led	Cost Effective	Needs based and tailored to individual members	Equality of Opportunity	ICT Engaged
Objectives: 01. To ensure that the Member Development Steering Group (MDSG) takes a leading role in driving the MD Strategy forward and maintaining Charter status/accreditation. 02. To promote and widen the Buddy Scheme. 03. To champion the culture whereby elected member development is seen as a key component to the success of the organisation.	Objectives: 01. To devise a training plan based on the outcome of assessment of members' needs/ corporate priorities within the parameters of the budget. 02. To ensure that the budget is spent / invested equitably and based on the balance of need. 03. To strive for best value for training and development opportunities.	Objectives: 01. To ensure the training is timely and fit for purpose. 02. To maximise opportunities and develop skills. 03. To offer opportunities for personal development via the PDP process.	Objectives: 01. To champion equal access to all training resources. 02. To offer appropriate and ongoing training to all members in line with the Equalities Act 2010. 03. To initiative and promote relevant opportunities that can be readily adapted to meet the needs of individual members (if appropriate).	Objectives: 01. To maximise and make best use of ICT and advances in technology in order to meet the Council's agreed objectives. 02. To ensure a fit for purpose ICT training programme. 03. To champion ICT development opportunities.

The actions we plan to take to deliver our objectives

ACTIONS A1. To encourage member representation at North West Employers Network events. A2. To schedule regular meetings of the group to ensure the delivery / review of the MDS. A3. To review on-going charter status. A4. To involve members in their learning and development from planning the programme to delivery and evaluation.	ACTIONS A1. To develop a costed plan. A2. To develop a plan which is timely and relevant. A3. To maximise opportunities for partnership working and subsidised training opportunities. A4. To further reduce the reliance for paper/print through the use of technology.	ACTIONS A1. To review the PDP process and evaluate training. A2. To identify members training needs and requirements in line with the PDP process. A3. To keep members informed and up-to-date with legislation, future trends and best practice. A4. To review and publicise a training programme. A5. To maintain a programme of information events. A6. To encourage members to take responsibility for their own development.	ACTIONS A1. To implement 'Working with Councillors with Disabilities' Policy document. A2. To develop a programme of role specific training. A3. To continue to offer and promote individual training sessions to all members which can be accessed by all.	ACTIONS A1. To continue to provide appropriate and on-going ICT support and training. A2. To review and improve ICT induction / training. A3. To use technology to help reduce costs and reduce reliance on paper. A4. To ensure that members can meet their duties using the recommended technology solutions.
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